

Introduced: 2/17/86  
Referred: State Affairs,  
Judiciary and Finance

BY THE RULES COMMITTEE BY  
REQUEST OF THE GOVERNOR

1 IN THE HOUSE

HOUSE BILL NO. 629

2

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6 For an Act entitled: "An Act relating to geographic pay differentials; and  
7 providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 39.27.020 is repealed and reenacted to read:

10 Sec. 39.27.020. PAY DIFFERENTIALS BY ELECTION DISTRICT AND IN  
11 OTHER STATES. (a) The following pay differentials are approved as an  
12 amendment to the basic salary schedule in AS 39.27.011:

13 Percentage Pay Differential	Geographic Areas
	(Election Districts)
14	
15 0	1, 2, 3, 4, 5, 7, 8, 9, 10, and 16 South of
16	the Arctic Circle
17 1	11
18 6	6
19 24	12, 13, 15 South of the Arctic Circle, and 19
20 27	17 South of the Arctic Circle and 18
21 34	14
22 39	15 North of the Arctic Circle, 16 North of
23	the Arctic Circle, and 17 North of the Arctic
24	Circle

25 -14 In other states

26 (b) For purposes of (a) of this section, "election district"  
27 means an election district designated in the governor's proclamation  
28 of reapportionment and redistricting of December 7, 1961.

29 (c) The director may establish salary differentials for

1 positions in foreign countries. Following a survey conducted under  
2 AS 39.27.030, the differentials must be adjusted as necessary to  
3 maintain equitable relationships between salaries for positions in  
4 foreign countries and salaries for positions in Alaska.

5 \* Sec. 2. AS 39.27.030 is repealed and reenacted to read:

6 Sec. 39.27.030. COST-OF-LIVING SURVEY. Subject to available  
7 funding, the director shall conduct a survey at five-year intervals to  
8 review the geographic pay differentials provided under AS 39.27.020.  
9 The survey may also address other factors that, in the director's dis-  
10 cretion, are relevant in review of state salary schedules.

11 \* Sec. 3. (a) If the salary an employee is receiving on July 16, 1987  
12 would be reduced by application of the pay differential, as amended in sec.  
13 1 of this Act, the following applies if the employee remains in the same  
14 geographic area, as described in AS 39.27.010:

15 (1) the employee's salary may not be reduced as a result of  
16 application of the pay differential; and

17 (2) the employee's salary remains at its July 16, 1987 level  
18 until, under the pay differential as amended in sec. 1 of this Act, the  
19 employee's salary would exceed that level because of

20 (A) a change in the state salary schedule (AS 39.27.011),

21 (B) a change in the employee's pay range or step, or

22 (C) application of a longevity pay increment.

23 (b) If an employee moves to another geographic area after July 16,  
24 1987, the pay differential, as amended in sec. 1 of this Act, applies to  
25 that employee's salary on the effective date of the move.

26 (c) Nothing in this section prohibits a reduction in an employee's  
27 salary as a result of a voluntary or involuntary demotion.

28 \* Sec. 4. AS 39.27.035 and 39.27.040 are repealed.

29 \* Sec. 5. This Act takes effect July 16, 1987.