

Introduced: 1/30/85  
Referred: Community & Regional  
Affairs and Finance

1 IN THE HOUSE

BY THOMPSON AND BINKLEY

2

HOUSE BILL NO. 154

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

FOURTEENTH LEGISLATURE - FIRST SESSION

5

A BILL

6 For an Act entitled: "An Act relating to state hiring in rural communities  
7 and areas."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section. 1. AS 39.25 is amended by adding a new section to read:

10 Sec. 39.25.185. RURAL VACANCY NOTICE PROCEDURES. (a) A depart-  
11 ment or agency that intends to fill a position in which the majority  
12 of work is performed in one or more rural areas or communities in the  
13 state shall comply with this section.

14 (b) At least 30 days before filling the position, the department  
15 shall give notice of intent to fill a vacancy by mailing notice of the  
16 vacancy and of the procedures established by this section to the  
17 postmaster, the village council, the city government, or a nonprofit  
18 organization offering employment agency services in each rural area or  
19 community in which the person hired to fill the position will work.  
20 The department shall publicize the vacancy on a local radio or TV  
21 station and in local newspapers serving the area. The department  
22 shall provide vacancy notices to the legislative information office  
23 serving the area.

24 (c) The department shall accept applications for the position  
25 from residents of a rural area or community in which the person hired  
26 to fill the position will work. The department shall review the  
27 applications and either determine whether the applicant meets the  
28 minimum qualifications for the position or send a copy of the applica-  
29 tion to the division of personnel and request the division to

1 determine whether the applicant meets the minimum qualifications. If  
2 by the time the department is prepared to make its hiring decision  
3 neither the department nor the division of personnel has determined  
4 whether the applicant meets the minimum qualifications, then the  
5 department shall presume that the applicant meets the minimum quali-  
6 fications.

7 (d) When selecting a person to fill the vacancy, the department  
8 shall consider all applicants determined or presumed to meet minimum  
9 qualifications under this section in addition to those it would con-  
10 sider if this section did not apply.

11 (e) In this section, "rural area or community" includes an area  
12 or community with a population of 6,100 or fewer people. The division  
13 of personnel may adopt regulations consistent with this section and  
14 shall consider the Bureau of the Census definition of urbanized areas  
15 and rural areas when adopting regulations under this section.