

Offered: 3/30/84  
Referred: Finance

Original sponsor: Ward

1 IN THE HOUSE

BY THE STATE AFFAIRS COMMITTEE

2

CS FOR HOUSE BILL NO. 577 (State Affairs)

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

THIRTEENTH LEGISLATURE - SECOND SESSION

5

A BILL

6 For an Act entitled: "An Act relating to awards for superior accomplish-  
7 ments."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 39.20 is amended by adding a new section to read:

10 ARTICLE 5. AWARDS FOR SUPERIOR ACCOMPLISHMENTS.

11 Sec. 39.20.410. AWARDS. (a) There shall be an awards system  
12 for superior accomplishments in state government for which each em-  
13 ployee of the state is eligible. The benefits from the awards system  
14 established under this section shall substantially outweigh costs of  
15 the awards system and accomplishments rewarded under it shall be  
16 substantially beyond the role expected of the employee.

17 (b) The director of management and budget shall adopt regula-  
18 tions to implement this section. The regulations shall include

19 (1) a procedure to evaluate and document the benefits of  
20 the superior accomplishment relative to the program of the agency;

21 (2) a procedure to determine the value of awards that  
22 reward accomplishments that result in intangible benefits to an  
23 agency;

24 (3) a system of noncash awards.

25 (c) The head of an agency may pay a cash award to or incur  
26 necessary expenses for the honorary recognition of an employee who

27 (1) contributes to the efficiency, economy, or other im-  
28 provement of the operations of the state by a suggestion, invention,  
29 superior accomplishment, or other personal effort; or

1           (2) performs a special act or service in the public inter-  
2 est in connection with or related to the employment of the employee.

3           (d) The governor may, on the recommendation of the director of  
4 management and budget, pay a cash award to or incur necessary expenses  
5 for the honorary recognition of an employee who makes a suggestion,  
6 invention, superior accomplishment, or other personal effort that is  
7 highly exceptional and unusually outstanding.

8           (e) In determining the amount of an award that may be paid under  
9 this section, the head of an agency shall reward contributions that  
10 are determined to have tangible benefits to the state under the  
11 following schedule based on the estimated first year benefits to the  
12 state:

- 13           (1) up to \$10,000 . . . . . 10 percent of benefits;  
14           (2) \$10,001 to \$100,000 . . . . . \$1,000 plus 3 percent of  
15 the benefits over \$10,000;  
16           (3) \$100,001 or more. . . . . \$3,700 for the first  
17 \$100,000 plus .5 percent of the benefits over \$100,000.

18           (f) A cash award under this section is in addition to the regu-  
19 lar compensation of the employee. Acceptance of a cash award under  
20 this section constitutes an agreement that the use by the state of an  
21 idea, method, or device for which the award is made does not form the  
22 basis of a further claim of any nature against the state by the em-  
23 ployee or the heirs or assigns of the employee.

24           (g) An agency may grant an award under this section notwith-  
25 standing the death or termination of the employment of the employee if  
26 the suggestion, invention, superior accomplishment, other personal  
27 effort, or the special act or service in the public interest for which  
28 the award is proposed was made or performed while the employee was an  
29 employee of the state.

1           (h) The program established under this section is not a subject  
2           for collective bargaining under the Public Employment Relations Act  
3           (AS 23.40.070 - 23.40.260).