

Introduced: 5/11/81
Referred: Labor & Commerce
and Finance

1 IN THE HOUSE

BY MALONE, CLOCKSIN AND MOSS

2 HOUSE BILL NO. 567

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TWELFTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act establishing the Alaska state supplemental
7 employment and training program."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 44.47 is amended by adding new sections to read:

10 ARTICLE 11. ALASKA STATE SUPPLEMENTAL EMPLOYMENT AND TRAINING.

11 Sec. 44.47.600. ALASKA STATE SUPPLEMENTAL EMPLOYMENT AND TRAINING
12 PROGRAM. The Alaska state supplemental employment and training program
13 is established in the Department of Community and Regional Affairs to
14 coordinate employment and training activities to meet the needs of
15 employers for a skilled work force and to assist in the economic growth
16 in the state while assuring that Alaskans are hired for jobs created by
17 that economic growth.

18 Sec. 44.47.610. CONTENT OF THE PROGRAM. (a) The Alaska state
19 supplemental employment and training program includes

20 (1) an Alaska occupational demand and supply survey which
21 gathers and correlates data relating to demand for occupational skills
22 by type and skill level, characteristics of the existing work force and
23 the potential work force, and the levels and characteristics of unem-
24 ployment in the state;

25 (2) a labor exchange, administered by the Department of
26 Labor, which provides

27 (A) employment counseling;

28 (B) mechanisms for financial assistance to relocate
29 residents of the state who participate in a work-site training

1 program under AS 44.47.620;

2 (3) a work-site training program administered by the Depart-
3 ment of Community and Regional Affairs under AS 44.47.620 to provide
4 job training for persons seeking employment and re-training for persons
5 whose advancement in employment is limited by obsolete or inadequate
6 skills;

7 (4) a youth program, administered by the Department of
8 Community and Regional Affairs under AS 44.47.630, to provide assist-
9 ance and training to young people who are or will be seeking employment,
10 which includes internship programs, employment counselors in schools,
11 and vocational exploration programs; and

12 (5) an evaluation system, administered by the Department of
13 Community and Regional Affairs, to evaluate training and employment
14 programs in terms of benefits received by program participants.

15 (b) To implement the Alaska state supplemental employment and
16 training program the Department of Community and Regional Affairs may

17 (1) enter into agreements or contracts to

18 (A) establish training programs; and

19 (B) reimburse employers for costs of training indivi-
20 duals in work-site training programs;

21 (2) cooperate with state and federal agencies, educational
22 institutions, and other organizations and entities to identify and
23 develop additional training and employment opportunities beyond those
24 provided by the supplemental employment and training program;

25 (3) adopt regulations for the administration of the supple-
26 mental employment and training program.

27 Sec. 44.47.620. WORK-SITE TRAINING. (a) A work-site training
28 program shall be established by the Department of Community and Regional
29 Affairs by contracting with employers and other persons or institutions

1 or agencies to provide apprenticeship or job training and classroom
2 instruction related to apprenticeship or job training for persons who
3 are eligible to participate in the work-site training program.

4 (b) The Department of Community and Regional Affairs shall prepare
5 a training manual to assist employers in the development of a training
6 plan for employees in a work-site training program.

7 (c) The Department of Community and Regional Affairs shall reim-
8 burse an employer participating in a work-site training program for the
9 costs incurred by the employer in providing work-site training and
10 classroom instruction, including costs incurred for

11 (1) training supervision;
12 (2) maintenance of training records;
13 (3) monitoring training;
14 (4) implementing performance standards;
15 (5) additional production time allocated for training on the
16 job;

17 (6) tuition, fees, and materials for classroom instruction
18 under this section; and

19 (7) instructors, classroom space and facilities, liability
20 insurance, administrative support services, and related costs of pro-
21 viding classroom instruction under this section.

22 (d) Reimbursement for classroom instruction costs will be made
23 under this section only if reimbursement is not available for these
24 costs from federal sources or from other state sources.

25 (e) To be eligible to participate in a work-site training program
26 an individual must be a resident of the state and

27 (1) have been hired in a job requiring training;
28 (2) have been unemployed for, at least 30 days; or
29 (3) be employed but unable to advance in employment because

1 of obsolete or inadequate skills.

2 Sec. 44.47.630. YOUTH PROGRAM. (a) A youth program shall be
3 established by the Department of Community and Regional Affairs to
4 provide young people with access to employment guidance and counseling
5 and to provide opportunities for exposure to the work and working
6 conditions of various career choices. The youth program shall meet the
7 needs of participants in each geographic area of the state served by
8 the program. The youth program includes

9 (1) providing employment counselors in secondary schools;

10 (2) vocational exploration programs for secondary school
11 students; and

12 (3) internship for students enrolled in postsecondary occupa-
13 tional preparation programs.

14 (b) In cooperation with the Department of Community and Regional
15 Affairs, the Department of Labor shall supply employment counselors to
16 work with secondary school staff to provide employment guidance and
17 counseling and job placement services to students enrolled in the
18 school. The employment counselors shall be employed by the Department
19 of Labor. The employment counselors shall coordinate their services
20 with the secondary schools to provide regularly scheduled counseling
21 and placement services in the schools.

22 (c) Vocational exploration programs shall provide opportunities
23 for secondary school students to explore career options available in
24 the state. The Department of Community and Regional Affairs may con-
25 tract with schools or public or private agencies or organizations to
26 establish vocational exploration programs.

27 (d) Internship shall be designed to provide an opportunity for
28 individuals enrolled in postsecondary occupational preparation programs
29 to be employed full-time for a designated period of time in jobs in the

1 field of their training. An employer who provides internship employment
2 under this section may be reimbursed by the Department of Community and
3 Regional Affairs for a portion of the wages paid to the intern and
4 other costs incurred in employing the intern.

5 Sec. 44.47.640. EVALUATION PROCEDURES. (a) The Department of
6 Community and Regional Affairs shall develop procedures to gather and
7 maintain data to evaluate the component programs of the Alaska state
8 supplemental employment and training program. Evaluation standards
9 shall be established as component programs are developed so that infor-
10 mation may be currently reported.

11 (b) The evaluation process developed under this section shall be
12 designed to measure accomplishments of component programs in terms of
13 benefits received by individuals and employers in improving employment
14 skills and opportunities for residents of the state and in improving
15 the quality of the work force available to employers in the state.

16 (c) The evaluation process shall be designed to produce informa-
17 tion on employers and employees participating in the program and shall
18 include a comparison of the cost effectiveness of this program with
19 other employment programs such as those funded by the Comprehensive
20 Employment and Training Act (CETA) and the Work Incentive Program
21 (WIN).

22 Sec. 44.47.650. DEFINITIONS. In AS 44.47.600 - 44.47.650,

23 (1) "resident" means a person who

24 (A) is physically present in the state for a period of
25 at least 30 days immediately before receiving services under the
26 Alaska state supplemental employment and training program;

27 (B) maintains a place of residence in the state;

28 (C) has established residence for the purpose of voting
29 in the state; and

1 (D) does not claim residency in another state;

2 (2) "work-site training" means the development of employment
3 skills through employment in an occupation, trade, or industry, supple-
4 mented by classroom instruction as necessary

5 * Sec. 2. AS 44.47.600 - 44.47.650 are repealed effective July 1, 1986.

6 * Sec. 3. The Department of Community and Regional Affairs shall present
7 a narrative report on the Alaska state supplemental employment and training
8 program established under AS 44.47.600 enacted in sec. 1 of this Act to the
9 legislature no later than January 20, 1982.

10 * Sec. 4. Section 2 of this Act takes effect July 1, 1986.

11 * Sec. 5. Sections 1 and 3 of this Act take effect immediately in accor-
12 dance with AS 01.10.070(c).