

Introduced: 2/26/80  
Referred: State Affairs and Labor &  
Management

BY THE RULES COMMITTEE BY  
REQUEST OF THE LEGISLATIVE  
COUNCIL (for the Blue  
Ribbon Commission on the  
State Personnel Act)

1 IN THE SENATE

2 SENATE BILL NO. 502

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 ELEVENTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the merit principle in state em-  
7 ployment."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 39.25.010 is amended by adding a new subsection to read:

10 (b) The merit principle of employment includes the following:

11 (1) recruiting, selecting, and advancing employees on the  
12 basis of their relative ability, knowledge, and skills, including open  
13 consideration of qualified applicants for initial appointment;

14 (2) regular integrated salary programs based on the nature of  
15 the work performed;

16 (3) retention of employees on the basis of the adequacy of  
17 their performance and provision for correction of inadequate performance  
18 and separation of those employees whose inadequate performance cannot be  
19 corrected;

20 (4) equal treatment of applicants and employees with regard  
21 only to consideration within the merit principles of employment; and

22 (5) selection and retention of an employee's position secure  
23 from political influences.  
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