

Original sponsor: Rules Committee by  
request of the Ombudsman

Offered: 5/24/78  
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE CONCURRENT RESOLUTION NO. 85

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TENTH LEGISLATURE - SECOND SESSION

5 Relating to the State Personnel Act (AS  
6 39.25).

7 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 WHEREAS the State Personnel Act (AS 39.25) of the State of Alaska  
9 represents a considerable and vital body of law which has not undergone  
10 substantive revision and is consequently vastly out of step with personnel  
11 developments of the last decade; and

12 WHEREAS the advent of collective bargaining and the tremendous growth  
13 in the number of state government employees require refinement of the  
14 personnel system; and

15 WHEREAS investigations by the Legislative Audit Division and the  
16 Office of the Ombudsman have revealed major deficiencies in the present  
17 personnel system; and

18 WHEREAS it is impossible during the course of a legislative session  
19 to devote the necessary time required to study and refine the Personnel Act;

20 BE IT RESOLVED by the Alaska State Legislature that the Legislative  
21 Council, in cooperation with the Director of Personnel, is authorized to  
22 form a "blue ribbon" commission to study and refine the State Personnel Act  
23 and to investigate the feasibility of decentralizing the hiring of employees  
24 and a method for regularizing the hiring of specialists who, because of  
25 higher comparable salaries in the private sector for the skills involved,  
26 must be paid at levels in excess of the salary schedule, and to submit  
27 to the First Session of the Eleventh Legislature a proposed revision  
28 of the State Personnel Act based on the commission's recommendations;  
29 and be it

1 FURTHER RESOLVED that the membership of the commission should be repre-  
2 sentative of all persons and groups vitally concerned with the personnel  
3 system; and be it

4 FURTHER RESOLVED that the Legislative Council is authorized to contract  
5 with a competent person or firm knowledgeable in the varying aspects of  
6 personnel administration to oversee and direct the work of the commission.

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