

Original sponsor: Rules Committee by  
request of the Governor

Offered: 6/18/78

1 IN THE HOUSE

BY THE FREE CONFERENCE COMMITTEE

2 FREE CONFERENCE CS FOR SENATE CS FOR HOUSE BILL NO. 933

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 TENTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to compensation and benefits for  
7 certain state officers and employees; and providing for  
8 an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 \* Section 1. AS 39.27.011(a) is repealed and re-enacted to read:

11 (a) The following annual basic salary schedule is approved as the  
12 pay plan for classified and partially exempt employees in the executive  
13 branch of the state government who are not members of a collective  
14 bargaining unit established under the authority of the Public Employment  
15 Relations Act:

16 Range	Step	Step	Step	Step	Step	Step
17 No.	A	B	C	D	E	F
18 05	10,584	10,896	11,256	11,592	11,940	12,276
19 06	11,256	11,592	11,940	12,276	12,660	13,056
20 07	11,940	12,276	12,660	13,056	13,464	13,908
21 08	12,660	13,056	13,464	13,908	14,328	14,820
22 09	13,464	13,908	14,328	14,820	15,300	15,756
23 10	14,328	14,820	15,300	15,756	16,296	16,812
24 11	15,300	15,756	16,296	16,812	17,364	17,940
25 12	16,296	16,812	17,364	17,940	18,612	19,308
26 13	17,364	17,940	18,612	19,308	20,016	20,796
27 14	18,612	19,308	20,016	20,796	21,576	22,392
28 15	20,016	20,796	21,576	22,392	23,208	24,096
29 16	21,576	22,392	23,208	24,096	24,984	25,932

1	17	23,208	24,096	24,984	25,932	26,916	27,900
2	18	24,984	25,932	26,916	27,900	28,932	30,048
3	19	26,916	27,900	28,932	30,048	31,176	32,340
4	20	28,932	30,048	31,176	32,340	33,528	34,800
5	21	31,176	32,340	33,528	34,800	36,120	37,464
6	22	33,528	34,800	36,120	37,464	38,868	40,320
7	23	36,120	37,464	38,868	40,320	41,820	43,404
8	24	38,868	40,320	41,820	43,404	45,024	46,716
9	25	41,820	43,404	45,024	46,716	48,468	50,304
10	26	43,404	45,024	46,716	48,468	50,304	52,152
11	27	45,024	46,716	48,468	50,304	52,152	54,132
12	28	46,716	48,468	50,304,	52,152	54,132	56,160
13	29	48,468	50,304	52,152	54,132	56,160	58,248
14	30	50,304	52,152	54,132	56,160	58,248	60,444

15 \* Sec. 2. It is the intent of the legislature that the permanent and  
16 temporary employees of the judicial branch (other than judicial officers) and  
17 the permanent employees of the legislative branch receive cost-of-living ad-  
18 justments comparable to those received by the classified and partially exempt  
19 employees under sec. 1 of this Act.

20 \* Sec. 3. The pay plan for University of Alaska employees shall be deter-  
21 mined by the Board of Regents pursuant to AS 14.40.170(2). The pay plan  
22 shall be applied in some combination of base salary schedule increases or  
23 bonus payments or both so that the present disparity between the salaries of  
24 staff on the "President's staff schedule" and the "Deans and Directors  
25 schedule," and those on the "Academic, Professional and Technical schedule"  
26 and "classified salary schedules" is not increased. It is not intended that  
27 the pay plan cost-of-living adjustments necessarily be totally distributed or  
28 allocated equally among the four salary schedules, or that distribution of  
29 any amount necessarily be made to each schedule or to each employee.

1 \* Sec. 4. AS 22.05.140 is amended by adding a new subsection to read:

2 (c) In addition to annual salary, the chief justice and each  
3 associate justice is entitled to receive a geographic cost-of-living  
4 adjustment, based on the location of his primary office assignment,  
5 equal to 3.5 per cent of his annual salary times the number of pay step  
6 increases provided under AS 39.27.020 for a state employee working in  
7 the same election district in those districts for which AS 39.27.020  
8 specifies zero-to-five pay step increases. In an election district for  
9 which AS 39.27.020 specifies more than five pay steps, the number of pay  
10 step increases under this section is limited to five. Any retirement  
11 benefits to which the chief justice or an associate justice may be  
12 entitled shall be computed only on the annual salary.

13 \* Sec. 5. AS 22.10.190 is amended by adding a new subsection to read:

14 (c) In addition to annual salary, a superior court judge is en-  
15 titled to receive a geographic cost-of-living adjustment, based on the  
16 location of his primary office assignment, equal to 3.5 per cent of his  
17 annual salary times the number of pay step increases provided under AS  
18 39.27.020 for a state employee working in the same election district in  
19 those districts for which AS 39.27.020 specifies zero-to-five pay step  
20 increases. In an election district for which AS 29.27.020 specifies  
21 more than five pay steps, the number of pay step increases under this  
22 section is limited to five. Any retirement benefits to which a superior  
23 court judge may be entitled shall be computed only on the annual salary.

24 \* Sec. 6. AS 22.15.220 is amended by adding a new subsection to read:

25 (d) In addition to annual salary, a district court judge is en-  
26 titled to receive a geographic cost-of-living adjustment, based on the  
27 location of his primary office assignment, equal to 3.5 per cent of his  
28 annual salary times the number of pay step increases provided under AS  
29 39.27.020 for a state employee working in the same election district in

1 those districts for which AS 39.27.020 specifies zero-to-five pay step  
2 increases. In an election district for which AS 39.27.020 specifies  
3 more than five pay steps, the number of pay step increases under this  
4 section is limited to five. Any retirement benefits to which a district  
5 court judge may be entitled shall be computed only on the annual salary.

6 \* Sec. 7. AS 22.25 is amended by adding new sections to read:

7       Sec. 22.25.011. CONTRIBUTIONS. Each justice and judge appointed  
8 after the effective date of this Act shall contribute seven per cent of  
9 his base annual salary to the retirement system. Contributions shall be  
10 made for all creditable service under this chapter up to a maximum of 15  
11 years. This contribution is made in the form of a deduction from com-  
12 pensation, and is made notwithstanding that the compensation paid in  
13 cash to the justice or judge is reduced thereby below the minimum pre-  
14 scribed by law. Each justice and judge is considered to consent to the  
15 deduction made from his compensation. Payment of compensation less the  
16 deduction constitutes a full and complete discharge and acquittance of  
17 all claims and demands for the services rendered by him during the  
18 period covered by the payment, except as to the benefits provided for  
19 under secs. 10 - 90 of this chapter. The contributions shall be  
20 credited into the general fund of the state.

21       Sec. 22.25.041. REFUND OF CONTRIBUTIONS. A justice or judge who  
22 vacates his office for any reason and who has not then accrued five  
23 years of creditable service under this chapter is entitled to receive a  
24 refund of the total amount of his contributions, together with interest  
25 credited on the amount. In the event that a justice or judge who has  
26 received a refund of contributions returns to active service, he shall  
27 repay within one year the refunded contributions with interest at the  
28 prevailing rate to receive credit for his earlier period of service  
29 under sec. 10(f) of this chapter.

1 \* Sec. 8. The purpose of secs. 4 - 6 of this Act is to provide parity  
2 among the salaries of judicial officers throughout the state by taking into  
3 account the higher cost of living in certain communities in which judicial  
4 officers reside. To the extent that there may be fluctuations in the rela-  
5 tive cost-of-living among communities in the state, the legislature may  
6 reduce or increase the adjustments provided for in secs. 4 - 6 of this Act.  
7 Reduction of a cost-of-living adjustment shall not be considered a diminish-  
8 ment of compensation.

9 \* Sec. 9. AS 39.23.060 is amended to read:

10 Sec. 39.23.060. REVIEW OF COMPENSATION AND BENEFITS; OFFICERS  
11 COVERED. The commission shall conduct an on-going review of compensa-  
12 tion and retirement benefits for members of the legislature; the gover-  
13 nor; the lieutenant governor; commissioners, deputy commissioners, and  
14 division directors of each executive department; members of the Alaska  
15 Public Utilities Commission; members of the Alaska Pipeline Commission;  
16 [MEMBERS OF THE ALASKA TRANSPORTATION COMMISSION;] members of the Alaska  
17 Commercial Fisheries Entry Commission; and the judiciary, to determine  
18 the appropriateness of compensation and benefits.

19 \* Sec. 10. AS 39.27.011(b) is amended to read:

20 (b) The salary schedule set out in (a) of this section has no  
21 effect upon other provisions of law specifying the salary of the gover-  
22 nor, lieutenant governor, legislators, judicial officers as defined in  
23 AS 22.20.010, department heads, and members of the Alaska Public Util-  
24 ities Commission, [THE ALASKA TRANSPORTATION COMMISSION,] the Alaska  
25 Pipeline Commission, or the Alaska Commercial Fisheries Entry Commis-  
26 sion.

27 \* Sec. 11. AS 42.07.071 is amended to read:

28 Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTA-  
29 TION COMMISSION. The commissioners are in the exempt service under AS

1 39.25 and shall receive an annual salary set by AS 39.27.011(a) for  
2 Range 27, Step C of the state pay plan [AS ESTABLISHED UNDER AS 39.23].

3 \* Sec. 12. AS 39.27.010 and 39.27.015 are repealed.

4 \* Sec. 13. Sections 1 - 3 and 9 - 12 of this Act take effect immediately  
5 in accordance with AS 01.10.070(c), and the cost-of-living adjustments made  
6 in sec. 1 of this Act are retroactive to January 1, 1978 for the classified  
7 and partially exempt employees of the executive branch and for those em-  
8 ployees specified in secs. 2 and 3 of this Act. Sections 4 - 8 of this Act  
9 take effect on July 1, 1978.