

Original sponsor: Rules Committee by  
request of the Governor

Offered: 2/11/76  
Referred: Finance

1 IN THE SENATE

BY THE STATE AFFAIRS COMMITTEE

2 CS FOR SENATE BILL NO. 499

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the method of compensating state  
7 officers and employees; and providing for an effective  
8 date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 \* Section 1. AS 16.43.060 is amended to read:

11 Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL  
12 FISHERIES ENTRY COMMISSION. Members of the commission are in the  
13 exempt service and shall receive an annual salary equal to that of a  
14 district court judge [, PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

15 \* Sec. 2. AS 22.05.140(a) is repealed and re-enacted to read:

16 (a) The chief justice and each associate justice shall receive an  
17 annual salary as established under AS 39.27.150. Until this salary  
18 becomes effective the annual salary is \$52,992. Compensation of the  
19 chief justice or of an associate justice shall not be diminished during  
20 his term of office, unless by general law applying to all salaried  
21 officers of the state.

22 \* Sec. 3. AS 22.10.190(a) is repealed and re-enacted to read:

23 (a) Each superior court judge shall receive an annual salary as  
24 established under AS 39.27.150. Until this salary becomes effective the  
25 annual salary is \$48,576. The compensation of a judge shall not be  
26 diminished during his term of office, unless by general law applying to  
27 all salaried officers of the state.

28 \* Sec. 4. AS 22.15.220(a) is repealed and re-enacted to read:

29 (a) Each district judge shall receive an annual salary as estab-

1 lished under AS 39.27.150. Until this salary becomes effective the  
2 annual salary is \$41,068.80.

3 \* Sec. 5. AS 22.15.220(b) is amended to read:

4 (b) Each magistrate shall receive annual compensation to be  
5 determined by the supreme court. Salary increases shall be determined  
6 on the basis of percentage of pay increase the legislature provides for  
7 state employees in the classified service. [A MAGISTRATE'S ANNUAL  
8 COMPENSATION MAY BE PAYABLE, AT THE OPTION OF THE MAGISTRATE, EITHER  
9 MONTHLY IN 12 EQUAL INSTALLMENTS OR SEMI-MONTHLY IN 24 EQUAL INSTALL-  
10 MENTS.]

11 \* Sec. 6. AS 24.15.020 is repealed and re-enacted to read:

12 Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. Each member of the  
13 legislature shall receive an annual salary as established under AS 39.-  
14 27.150. Until this salary becomes effective the annual salary is \$14,720.  
15 The president of the senate and speaker of the house of representatives  
16 are each entitled to an additional \$500 a year during tenure of office.

17 \* Sec. 7. AS 39.20.010 is amended to read:

18 Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of  
19 the governor is \$50,000. [THE SALARY SHALL BE PAID IN EQUAL MONTHLY  
20 INSTALLMENTS.]

21 \* Sec. 8. AS 39.20.030 is amended to read:

22 Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual  
23 salary of the lieutenant governor is \$44,000. [THE SALARY SHALL BE PAID  
24 IN EQUAL MONTHLY INSTALLMENTS.]

25 \* Sec. 9. AS 39.20.080(a) is repealed and re-enacted to read:

26 (a) The head of each principal executive department of the state  
27 upon appointment and confirmation shall receive an annual salary as  
28 established under AS 39.27.150. Until this salary becomes effective the  
29 annual salary is \$48,576.

1 \* Sec. 10. AS 39.20.200 is amended to read:

2       Sec. 39.20.200. COMPUTATION OF ANNUAL LEAVE. Officers and em-  
3 ployees of the state are entitled to annual leave with pay which is  
4 credited at the conclusion of each pay period. Leave shall be credited  
5 as an appropriate portion of the following annual accrual rates  
6 [ACCRUES AS FOLLOWS]:

7           (1) 112.5 hours [ONE AND ONE-QUARTER DAYS FOR EACH FULL  
8 MONTHLY PAY PERIOD] in the case of officers and employees with less  
9 than two years of service;

10           (2) 157.5 hours [ONE AND THREE-QUARTERS DAYS FOR EACH FULL  
11 MONTHLY PAY PERIOD] in the case of officers and employees with two but  
12 less than five years of service;

13           (3) 180.0 hours [TWO DAYS FOR EACH FULL MONTHLY PAY PERIOD]  
14 in the case of officers and employees with five but less than 10 years  
15 of service;

16           (4) 225.0 hours [TWO AND ONE-HALF DAYS FOR EACH FULL MONTHLY  
17 PAY PERIOD] in the case of officers and employees with 10 years or more  
18 of service.

19 \* Sec. 11. AS 39.20.260(a) is amended to read:

20           (a) Officers and employees are entitled to medical leave with  
21 pay which accrues at the equivalent [RATE] of 112.5 hours per year  
22 [ONE AND ONE-QUARTER DAYS FOR EACH FULL MONTHLY PAY PERIOD]. Medical  
23 leave which is not used during the 12-month period in which it accrues  
24 accumulates and is available for use in succeeding 12-month periods.

25 \* Sec. 12. AS 39.27.010 is repealed and re-enacted to read:

26           Sec. 39.27.010. BASIC SALARY SCHEDULE. The following annual  
27 basic salary schedule is approved as the pay plan for classified and  
28 partially exempt employees of the state unless otherwise provided for  
29 by a collective bargaining agreement negotiated under the authority of

1 the Public Employment Relations Act:

2 Range

3	No.	Step A	Step B	Step C	Step D	Step E	Step F
4	5	-	-	-	-	-	10,920
5	6	-	-	-	10,920	11,256	11,616
6	7	-	10,920	11,256	11,616	11,976	12,360
7	8	11,256	11,616	11,976	12,360	12,744	13,176
8	9	11,976	12,360	12,744	13,176	13,596	14,004
9	10	12,744	13,176	13,596	14,004	14,484	14,940
10	11	13,596	14,004	14,484	14,940	15,432	15,948
11	12	14,484	14,940	15,432	15,948	16,548	17,160
12	13	15,432	15,948	16,548	17,160	17,796	18,480
13	14	16,548	17,160	17,796	18,480	19,176	19,908
14	15	17,796	18,480	19,176	19,908	20,640	21,420
15	16	19,176	19,908	20,640	21,420	22,224	23,064
16	17	20,640	21,420	22,224	23,064	23,928	24,816
17	18	22,224	23,064	23,928	24,816	25,728	26,712
18	19	23,928	24,816	25,728	26,712	27,720	28,764
19	20	25,728	26,712	27,720	28,764	29,808	30,936
20	21	27,720	28,764	29,808	30,936	32,112	33,300
21	22	29,808	30,936	32,112	33,300	34,560	35,856
22	23	32,112	33,300	34,560	35,856	37,188	38,604
23	24	34,560	35,856	37,188	38,604	40,032	41,544
24	25	37,188	38,604	40,032	41,544	43,104	44,724
25	26	38,604	40,032	41,544	43,104	44,724	46,380
26	27	40,032	41,544	43,104	44,724	46,380	48,132
27	28	41,544	43,104	44,724	46,380	48,132	49,944
28	29	43,104	44,724	46,380	48,132	49,944	51,804
29	30	44,724	46,380	48,132	49,944	51,804	53,748

1 \* Sec. 13. AS 42.05.091 is amended to read:

2 Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC  
3 UTILITIES COMMISSION. Members of the commission are in the exempt  
4 service and shall receive an annual salary equal to that of a district  
5 court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

6 \* Sec. 14. AS 42.06.090 is amended to read:

7 Sec. 42.06.090. COMPENSATION OF MEMBERS OF THE ALASKA PIPELINE  
8 COMMISSION. Members of the commission are in the exempt service  
9 described in AS 39.25 and receive an annual salary equal to that of a  
10 district court judge [TO BE PAID IN EQUAL MONTHLY INSTALLMENTS].

11 \* Sec. 15. AS 42.07.071 is amended to read:

12 Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTA-  
13 TION COMMISSION. The commissioners are in the exempt service under  
14 AS 39.25 and shall receive an annual salary equal to that of a district  
15 court judge [PAYABLE IN EQUAL MONTHLY INSTALLMENTS].

16 \* Sec. 16. AS 39.20.080(b) is amended to read:

17 (b) The monthly salary of the deputy head of each principal execu-  
18 tive department of the state, upon his appointment is not less than Step  
19 A, Range 28, nor shall it exceed Step E, Range 28, of the salary sched-  
20 ule set out in AS 39.27.010, during the term of his appointment.

21 AS 39.27.022 may not be applied to the salary of a deputy department  
22 head in such a way that his salary would equal or exceed that of a  
23 department head.

24 \* Sec. 17. If the United States Department of Labor's Consumer Price  
25 Index for Anchorage rose more than nine percentage points during calendar  
26 year 1975, on February 16, 1976 or the beginning of the first pay period  
27 beginning after the effective date of this Act, whichever occurs later, the  
28 salary schedule in AS 39.27.010, as enacted in sec. 12 of this Act, shall be  
29 adjusted based on the increase of full percentage points for the year, retro-

1 active to the beginning of the calendar quarter in which the rise exceeded  
2 nine per cent.

3 \* Sec. 18. It is the intent of the legislature that the permanent em-  
4 ployees of the legislative branch and the permanent and temporary nonjudicial  
5 employees of the judicial branch receive pay increases comparable to those  
6 received by the classified and partially exempt employees under AS 39.27.-  
7 010 - 39.27.020; it is also the intent that employees of the University of  
8 Alaska receive pay increases comparable to those received by the classified  
9 and partially exempt employees under AS 39.27.010.

10 \* Sec. 19. Sections 12 and 18 of this Act are retroactive to January 1,  
11 1976 for those employees on the state payroll as of the effective date of  
12 this Act. Retroactive pay increases shall be applied as follows:

13 (1) for the pay period ending February 15, 1976, 13.5 per cent of  
14 gross wages paid;

15 (2) for the pay period ending March 15, 1976, nine per cent of  
16 gross wages paid;

17 (3) for the pay period ending April 15, 1976, nine per cent of  
18 gross wages paid;

19 (4) for the pay period ending May 15, 1976, nine per cent of gross  
20 wages paid.

21 \* Sec. 20. AS 39.27 is amended by adding new sections to read:

22 ARTICLE 2. PUBLIC OFFICERS' COMPENSATION BOARD.

23 Sec. 39.27.100. BOARD ESTABLISHED. There is established within  
24 the Department of Administration a Public Officers' Compensation Board.

25 Sec. 39.27.110. MEMBERSHIP OF THE BOARD. (a) The board is com-  
26 posed of the commissioner of administration and four public members  
27 appointed by the governor and confirmed by the legislature in joint  
28 session. Initial appointments of two of the public members shall be  
29 made for terms of three years and two for six years to assure staggered

1 terms. Subsequent appointments are for six-year terms. A vacancy shall  
2 be filled by appointment by the governor for the remainder of the term.  
3 The appointment is subject to confirmation in the same manner as a full-  
4 term appointment.

5 (b) Public members of the board must be qualified electors of the  
6 state who are not employees or officers of the state. Not more than two  
7 public members may be of the same political party.

8 (c) A public member holds office at the pleasure of the governor  
9 notwithstanding the member's term.

10 (d) A member of the board is entitled to the per diem allowance  
11 established under AS 39.20.180 and transportation expenses incurred in  
12 carrying out official duties.

13 (e) The commissioner of administration and two public members  
14 constitute a quorum for the transaction of business. A majority con-  
15 sisting of any three members is necessary in order to adopt a board  
16 determination to be transmitted to the legislature.

17 Sec. 39.27.120. POLICY OF THE LEGISLATURE. It is the policy of  
18 the legislature that the board determine the salary schedule for public  
19 officers based upon the following principles:

20 (1) equitable relationships shall be maintained among state  
21 positions;

22 (2) the public shall be encouraged to provide input into the  
23 establishment of salaries for public officials.

24 Sec. 39.27.130. STUDIES; REPORTS. The board may request reports  
25 or studies from any state department or agency concerning compensation  
26 of public officers. A state department or agency from which that report  
27 or study is requested shall furnish it within a period of time pre-  
28 scribed by the board.

29 Sec. 39.27.140. PUBLIC COMMENT. Public officers and members of

1 the public may offer written or oral testimony to the board regarding  
2 proposed determinations.

3 Sec. 39.27.150. DETERMINATIONS BY THE BOARD. (a) After con-  
4 sideration of any studies or reports requested under sec. 130 of this  
5 chapter, and other presentations as may be made to the board at public  
6 hearings or in writing, the board shall

7 (1) make determinations as to appropriate adjustments in  
8 salary schedules for public officers;

9 (2) make determinations as to appropriate adjustments in  
10 benefits granted public officers.

11 (b) The board shall transmit its determination under this section  
12 to the legislature no later than the 10th day of each regular session of  
13 the legislature.

14 (c) Determinations become effective, retroactive to January 1,  
15 only if approved by concurrent resolution before the end of a session.

16 Sec. 39.27.160. PUBLIC OFFICER DEFINED. As used in this chapter  
17 "public officers" mean the governor, the lieutenant governor, justices  
18 of the supreme court, judges of the superior and district courts, and  
19 heads of principal departments of the state.

20 \* Sec. 21. This Act takes effect immediately in accordance with AS 01.10.-  
21 070(c).