

Original sponsor: Judiciary Committee
by request

Offered: 3/19/76
Referred: Rules

1 IN THE SENATE

BY THE LABOR AND
MANAGEMENT COMMITTEE

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CS FOR SENATE BILL NO. 157 (L&M) am H

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IN THE LEGISLATURE OF THE STATE OF ALASKA

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NINTH LEGISLATURE - SECOND SESSION

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A BILL

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For an Act entitled: "An Act relating to the Public Employment Relations

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Act; and providing for an effective date."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

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* Section 1. AS 23.40 is amended by adding a new section to read:

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Sec. 23.40.225. EXEMPTION FROM PUBLIC EMPLOYMENT RELATIONS ACT.

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Notwithstanding the provisions of sec. 220 of this chapter, a collective

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bargaining settlement reached, or agreement entered into, under sec. 210

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of this chapter that incorporates union security provisions, including

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but not limited to a union shop or agency shop provision or agreement,

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shall safeguard the rights of nonassociation of employees having bona

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fide religious convictions based on tenets or teachings of a church or

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religious body of which an employee is a member. Upon submission of

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proper proof of religious conviction to the labor relations agency, the

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agency shall declare the employee exempt from becoming a member of a

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labor organization or employee association. The employee shall pay an

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amount of money equivalent to regular union or association dues, initia-

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tion fees, and assessments to the union or association. Nonpayment of

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this money subjects the employee to the same penalty as if it were non-

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payment of dues. The receiving union or association shall contribute an

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equivalent amount of money to a charity of its choice not affiliated

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with a religious, labor or employee organization. The union or associ-

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ation shall submit proof of contribution to the labor relations agency.

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* Sec. 2. If any portion of AS 23.40.225 is declared unconstitutional or

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void by a court of competent jurisdiction, then that entire section is void.

* Sec. 3. This Act takes effect immediately in accordance with AS 01.10.-

070(c).

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