

Original sponsor: Judiciary Committee
by request

Offered: 3/19/76
Referred: Rules

1 IN THE SENATE

BY THE LABOR AND
MANAGEMENT COMMITTEE

2 CS FOR SENATE BILL NO. 157 (L&M)

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the Public Employment Relations
7 Act; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 23.40 is amended by adding a new section to read:

10 Sec. 23.40.225. EXEMPTION FROM PUBLIC EMPLOYMENT RELATIONS ACT.

11 Notwithstanding the provisions of sec. 220 of this chapter, a collective
12 bargaining settlement reached, or agreement entered into, under sec. 210
13 of this chapter that incorporates union security provisions, including
14 but not limited to a union shop or agency shop provision or agreement,
15 shall safeguard the rights of nonassociation of employees having bona
16 fide religious convictions based on tenets or teachings of a church or
17 religious body of which an employee is a member. Upon submission of
18 proper proof of religious conviction to the labor relations agency, the
19 agency shall declare the employee exempt from becoming a member of a
20 labor organization or employee association. The employee shall pay an
21 amount of money equivalent to regular union or association dues, initia-
22 tion fees, and assessments to the union or association. Nonpayment of
23 this money subjects the employee to the same penalty as if it were non-
24 payment of dues. The receiving union or association shall contribute an
25 equivalent amount of money to a charity of its choice not affiliated
26 with a religious, labor or employee organization. The union or associ-
27 ation shall submit proof of contribution to the labor relations agency.

28 * Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-
29

070(c).

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