

Introduced: 2/11/75  
Referred: State Affairs and  
Labor and Management

1 IN THE SENATE

BY THE JUDICIARY COMMITTEE  
BY REQUEST

2 *CS* SENATE BILL NO. 157 *(L&M) am H*

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the Public Employment Relations  
7 Act; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 23.40 is amended by adding a new section to read:

10 Sec. 23.40.225. RIGHTS OF NONASSOCIATION TO BE SAFEGUARDED.

11 Notwithstanding the provisions of sec. 220 of this chapter, any collec-  
12 tive bargaining settlement reached, or agreement entered into, under  
13 sec. 210 of this chapter that incorporates union security provisions,  
14 including but not limited to a union shop or agency shop provision or  
15 agreement, shall safeguard the rights of nonassociation of employees  
16 having bona fide religious convictions based on tenets or teachings  
17 of a church or a religious body of which an employee is a member. The  
18 employee shall pay an amount of money equivalent to regular union or  
19 association dues and initiation fees and assessments, if any, to a  
20 nonreligious, nonunion charity mutually agreed upon by the employee  
21 affected and the representative of the labor organization or employee  
22 association to which the employee otherwise would be required to pay  
23 dues, initiation fees and assessments. The employee shall furnish  
24 written proof to his employer that this action has been taken.

25 \* Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-  
26 070(c).