

Introduced: 3/29/76
Referred: Labor & Management
and Judiciary

BY THE LABOR AND MANAGEMENT
COMMITTEE

1 IN THE HOUSE

2 HOUSE CONCURRENT RESOLUTION NO. 118

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 Relating to preferential hiring of Alaska
6 residents.

7 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 WHEREAS the people of Alaska have traditionally suffered from under-
9 employment and a lack of marketable job skills because of the usurpation of
10 local jobs by transient opportunists who enter the state for brief periods of
11 employment and who have no desire or intention to remain in Alaska and con-
12 tribute to the future well-being of the communities in which they are em-
13 ployed; and

14 WHEREAS the future of the State of Alsska is dependent upon the indivi-
15 dual prosperity and success of Alaskans who have committed their lives and
16 their future to this land; and

17 WHEREAS granting a preference in hiring to Alaska residents represents
18 a mechanism by which the State of Alaska can invest in the present and future
19 productivity of its most valuable resource - the people of Alaska; and

20 WHEREAS AS 38.40 holds only the lessees or permittees of state land
21 responsible for giving preference to Alaska residents in employment on pro-
22 jects resulting from the development of the state's oil and gas resources;
23 and

24 WHEREAS the dispatch system used by Alaska Unions before the week of
25 March 8, 1976, did not give preference to Alaska residents, as resident is
26 defined in AS 38.40; and

27 WHEREAS the dispatching of persons to a job under a collective bargain-
28 ing agreement represents subject matter which is not within the jurisdiction
29 of state law; and

1 WHEREAS a systematic procedure of resident preference can only be ob-
2 tained through the cooperation of Alaska labor unions on projects where
3 collective bargaining agreements are in force; and

4 WHEREAS the unions signatory to the Alyeska project agreement have now
5 agreed with the commissioner of labor that a dispatch system giving residents
6 preference is required by said project agreement; and

7 WHEREAS the unions have implemented a preferential referral system for
8 Alaska residents, as provided in art. VI, sec. 8 of the Alyeska project agree-
9 ment;

10 BE IT RESOLVED that the Alaska State Legislature, on behalf of all
11 resident Alaska workers, wishes to express its collective gratitude and con-
12 gratulations to the unions adopting this procedure for their cooperation with
13 the Department of Labor in this great step forward in the effort to reduce
14 Alaska's endemic unemployment and to provide useful employment for all
15 Alaskans; and be it

16 FURTHER RESOLVED that the Legislature hopes that all future collective
17 bargaining agreements give preference to residents of Alaska, as resident is
18 defined in AS 38.40, and encourages such preference to include initial employ-
19 ment, name rehire requests, scheduled overtime, and the continued employment
20 of qualified residents until all nonresidents have been layed off on a pro-
21 ject; and be it

22 FURTHER RESOLVED that the Alaska Department of Labor continue to en-
23 courage the development of these agreements by lending its good offices to
24 the furtherance of this policy, and wherever possible defending them against
25 legal attack before the National Labor Relations Board or any other forum in
26 which they may be questioned.

27 COPIES of this resolution shall be sent to Edmund N. Orbeck, Commissioner
28 of Labor, the Western Alaska Building and Construction Trades Council, and
29 the Fairbanks Building and Construction Trades Council.