

1 IN THE HOUSE

BY THE FREE CONFERENCE COMMITTEE

2 FREE CONFERENCE CS FOR CS FOR HOUSE BILL NO. 877

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act providing a new salary schedule and cost-of-
7 living increase for certain employees of the state
8 not covered by a collective bargaining agreement;
9 relating to the method of compensating state officers
10 and employees; and providing for an effective date."

11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

12 * Section 1. AS 16.43.060 is repealed and re-enacted to read:

13 Sec. 16.43.060. COMPENSATION OF MEMBERS OF THE ALASKA COMMERCIAL
14 FISHERIES ENTRY COMMISSION. Members of the commission are in the
15 exempt service and shall receive an annual salary equal to that of a
16 district court judge.

17 * Sec. 2. AS 22.05.140(a) is repealed and re-enacted to read:

18 (a) The annual salary for the chief justice and each associate
19 justice is 20 per cent above Step E, Range 28 of the salary schedule
20 established in AS 39.27.010 for Anchorage, Alaska. Compensation of the
21 chief justice or of an associate justice shall not be diminished during
22 his term of office, unless by general law applying to all salaried
23 officers of the state.

24 * Sec. 3. AS 22.10.190(a) is repealed and re-enacted to read:

25 (a) The annual salary for each superior court judge is 10 per cent
26 above Step E, Range 28 of the salary schedule established in AS 39.27.-
27 010 for Anchorage, Alaska. The compensation of a judge shall not be
28 diminished during his term of office, unless by general law applying to
29 all salaried officers of the state.

1 * Sec. 4. AS 22.15.220(a) is repealed and re-enacted to read:

2 (a) The annual salary for each district judge is 93 per cent of
3 Step E, Range 28 of the salary schedule established in AS 39.27.010 for
4 Anchorage, Alaska.

5 * Sec. 5. AS 22.15.220(b) is repealed and re-enacted to read:

6 (b) Each magistrate shall receive annual compensation to be
7 determined by the supreme court. Salary increases shall be determined
8 on the basis of percentage of pay increase the legislature provides for
9 state employees in the classified service.

10 * Sec. 6. AS 24.15.020 is repealed and re-enacted to read:

11 Sec. 24.15.020. ANNUAL LEGISLATIVE SALARIES. The annual salary
12 for each member of the legislature is 33-1/3 per cent of Step E, Range
13 28 of the salary schedule established in AS 39.27.010 for Anchorage,
14 Alaska. The president of the senate and speaker of the house of repre-
15 sentatives are each entitled to an additional \$500 a year during tenure
16 of office.

17 * Sec. 7. AS 39.20.010 is repealed and re-enacted to read:

18 Sec. 39.20.010. ANNUAL SALARY OF GOVERNOR. The annual salary of
19 the governor is \$50,000.

20 * Sec. 8. AS 39.20.030 is repealed and re-enacted to read:

21 Sec. 39.20.030. ANNUAL SALARY OF LIEUTENANT GOVERNOR. The annual
22 salary of the lieutenant governor is \$44,000.

23 * Sec. 9. AS 39.20.080 is repealed and re-enacted to read:

24 Sec. 39.20.080. SALARY OF EXECUTIVE DEPARTMENT HEAD AND DEPUTY.
25 (a) The annual salary of the head of each principal executive depart-
26 ment of the state upon appointment and confirmation is 10 per cent above
27 Step E, Range 28 of the salary schedule established in AS 39.27.010 for
28 Anchorage, Alaska.

29 (b) The monthly salary of the deputy head of each principal

1 executive department of the state, upon his appointment is not less than
2 Step A, Range 28, nor shall it exceed Step E, Range 28, of the salary
3 schedule set out in AS 39.27.011 during the term of his appointment.
4 AS 39.27.022 may not be applied to the salary of a deputy department
5 head in such a way that his salary would equal or exceed that of a
6 department head.

7 * Sec. 10. AS 39.20.200 is repealed and re-enacted to read:

8 Sec. 39.20.200. COMPUTATION OF ANNUAL LEAVE. Officers and em-
9 ployees of the state are entitled to annual leave with pay which is
10 credited at the conclusion of each pay period. Leave shall be credited
11 as an appropriate portion of the following annual accrual rates;

12 (1) 112.5 hours in the case of officers and employees with
13 less than two years of service;

14 (2) 135.0 hours in the case of officers and employees with
15 two but less than five years of service;

16 (3) 180.0 hours in the case of officers and employees with
17 five but less than 10 years of service;

18 (4) 225.0 hours in the case of officers and employees with 10
19 years or more of service.

20 * Sec. 11. AS 39.20.260(a) is repealed and re-enacted to read:

21 (a) Officers and employees are entitled to medical leave with pay
22 which accrues at the equivalent of 112.5 hours per year. Medical
23 leave which is not used during the 12-month period in which it accrues
24 accumulates and is available for use in succeeding 12-month periods.

25 * Sec. 12. AS 39.27 is amended by adding a new section to read:

26 Sec. 39.27.011. SALARY SCHEDULE. (a) Notwithstanding sec. 10
27 of this chapter, the following annual basic salary schedule is approved
28 as the pay plan for classified and partially exempt employees in the
29 executive branch of the state not covered by a collective bargaining

1 agreement negotiated under the authority of the Public Employment
2 Relations Act:

| 3 | Range | Step | Step | Step | Step | Step | Step |
|----|-------|--------|--------|--------|--------|--------|--------|
| 4 | No. | A | B | C | D | E | F |
| 5 | 5 | 9,600 | 9,888 | 10,206 | 10,512 | 10,836 | 11,136 |
| 6 | 6 | 10,200 | 10,512 | 10,836 | 11,136 | 11,484 | 11,844 |
| 7 | 7 | 10,836 | 11,136 | 11,484 | 11,844 | 12,216 | 12,612 |
| 8 | 8 | 11,484 | 11,844 | 12,216 | 12,612 | 12,996 | 13,440 |
| 9 | 9 | 12,216 | 12,612 | 12,996 | 13,440 | 13,872 | 14,280 |
| 10 | 10 | 12,996 | 13,440 | 13,872 | 14,280 | 14,772 | 15,240 |
| 11 | 11 | 13,872 | 14,280 | 14,772 | 15,240 | 15,744 | 16,272 |
| 12 | 12 | 14,772 | 15,240 | 15,744 | 16,272 | 16,884 | 17,508 |
| 13 | 13 | 15,744 | 16,272 | 16,884 | 17,508 | 18,156 | 18,852 |
| 14 | 14 | 16,884 | 17,508 | 18,156 | 18,852 | 19,560 | 20,304 |
| 15 | 15 | 18,156 | 18,852 | 19,560 | 20,304 | 21,048 | 21,852 |
| 16 | 16 | 19,560 | 20,304 | 21,048 | 21,852 | 22,668 | 23,520 |
| 17 | 17 | 21,048 | 21,852 | 22,668 | 23,520 | 24,408 | 25,308 |
| 18 | 18 | 22,668 | 23,520 | 24,408 | 25,308 | 26,244 | 27,252 |
| 19 | 19 | 24,408 | 25,308 | 26,244 | 27,252 | 28,272 | 29,340 |
| 20 | 20 | 26,244 | 27,252 | 28,272 | 29,340 | 30,408 | 31,560 |
| 21 | 21 | 28,272 | 29,340 | 30,408 | 31,560 | 32,760 | 33,972 |
| 22 | 22 | 30,408 | 31,560 | 32,760 | 33,972 | 35,256 | 36,576 |
| 23 | 23 | 32,760 | 33,972 | 35,256 | 36,576 | 37,932 | 39,372 |
| 24 | 24 | 35,256 | 36,576 | 37,932 | 39,372 | 40,836 | 42,372 |
| 25 | 25 | 37,932 | 39,372 | 40,836 | 42,372 | 43,968 | 45,624 |
| 26 | 26 | 39,372 | 40,836 | 42,372 | 43,968 | 45,624 | 47,304 |
| 27 | 27 | 40,836 | 42,372 | 43,968 | 45,624 | 47,304 | 49,092 |
| 28 | 28 | 42,372 | 43,968 | 45,624 | 47,304 | 49,092 | 50,940 |
| 29 | 29 | 43,968 | 45,624 | 47,304 | 49,092 | 50,940 | 52,836 |

1 30 45,624 47,304 49,092 50,940 52,836 54,828

2 (b) The salary schedule set out in (a) of this section has no
3 effect upon other provisions of law specifying the salary of the gover-
4 nor, lieutenant governor, legislators, judicial officers as defined in
5 AS 22.20.010, department heads, and members of the Alaska Public Utili-
6 ties Commission, the Alaska Transportation Commission, the Alaska Pipe-
7 line Commission, or the Alaska Commercial Fisheries Entry Commission.

8 * Sec. 13. AS 39.27.020(a) is repealed and re-enacted to read:

9 (a) The following pay step differentials are approved as an
10 amendment to the basic salary schedules provided in secs. 10 and 11 of
11 this chapter:

| Election District | Pay Steps Above Basic Salary Schedule |
|---------------------------------------|--|
| 1 | 0 |
| 2 | 1 |
| 3 | 1 |
| 4 | 0 |
| 5 | 2 |
| 6a (excluding Valdez Duty Station) | 4 |
| 6b (Valdez Duty Station) | 5 |
| 7 | 1 |
| 8 | 0 |
| 9 | 2 |
| 10 | 2 |
| 11 | 2 |
| 12 | 7 |
| 13 | 7 |
| 14 | 8 |

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29

| | |
|------------------------------|---------|
| 15a (excluding Nenana | 9 |
| Duty Station) | |
| 15b (Nenana Duty Station) | 8 |
| 16a (south of Arctic Circle) | 4 |
| 16b (north of Arctic Circle) | 9 |
| 17 | 9 |
| 18 | 9 |
| 19 | 8 |
| Outside the State | minus 6 |

* Sec. 14. AS 42.05.091 is repealed and re-enacted to read:

Sec. 42.05.091. COMPENSATION OF MEMBERS OF THE ALASKA PUBLIC UTILITIES COMMISSION. Members of the commission are in the exempt service and shall receive an annual salary equal to that of a district court judge.

* Sec. 15. AS 42.06.090 is repealed and re-enacted to read:

Sec. 42.06.090. COMPENSATION OF MEMBERS OF THE ALASKA PIPELINE COMMISSION. Members of the commission are in the exempt service described in AS 39.25 and receive an annual salary equal to that of a district court judge.

* Sec. 16. AS 42.07.071 is repealed and re-enacted to read:

Sec. 42.07.071. COMPENSATION OF MEMBERS OF THE ALASKA TRANSPORTATION COMMISSION. The commissioners are in the exempt service under AS 39.25 and shall receive an annual salary equal to that of a district court judge.

* Sec. 17. Since the United States Department of Labor's Consumer Price Index for Anchorage rose 11.13 percentage points during calendar year 1975, the salaries under the salary schedule in AS 39.27.010, applicable during calendar year 1975 to classified and partially exempt state employees who are not covered by a collective bargaining agreement, shall be adjusted for those

1 employees based on the increase of two full percentage points for calendar
2 year 1975, retroactive to July 1, 1975 which is the beginning of the calendar
3 quarter in which the rise exceeded nine per cent.

4 * Sec. 18. It is the intent of the legislature that the permanent and
5 temporary employees of the judicial branch (other than judicial officers) and
6 the University of Alaska and the permanent employees of the legislative
7 branch receive pay increases and cost-of-living adjustments comparable to
8 those received by the classified and partially exempt employees under this
9 Act.

10 * Sec. 19. Sections 12, 13, and 18 of this Act, and AS 39.20.080(b) as
11 repealed and re-enacted by sec. 9 of this Act, are retroactive to January 1,
12 1976.

13 * Sec. 20. Sections 1 - 11 and 14 - 16 of this Act take effect July 16,
14 1976.

15 * Sec. 21. Sections 12, 13, and 17 - 19 of this Act take effect immed-
16 iately in accordance with AS 01.10.070(c).

17
18
19
20
21
22
23
24
25
26
27
28
29

#