

BY SULLIVAN, BRADNER, BROWN,
BUCHHOLDT, DUNCAN, ELIASON,
GRUENING, HERSHBERGER, MCKINNON,
MALONE, MILLER, NAUGHTON, OSTROSKY,
PARKER AND PARR

1 IN THE HOUSE

CS
2 HOUSE BILL NO. 459

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act providing medical leave for fathers of newborn
7 infants; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 39.20.260(e) is amended to read:

10 (e) A male or female employee, otherwise qualified for a leave of
11 absence, may take a maximum of nine weeks [MATERNITY] leave immediately
12 preceding and following the birth of his or her child [CHILDBIRTH].

13 This leave is chargeable first to medical leave and if that is not
14 sufficient, then to annual leave, providing that if after medical and
15 annual leave are exhausted the employee may go on leave without pay for
16 the balance of the nine-week period. A person taking [MATERNITY] leave
17 for the birth of his or her child shall otherwise be treated as any
18 other employee taking medical or annual leave of absence.

19 * Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-
20 070(c).