

Original sponsor: Rules Committee by  
request of the Governor

Offered: 5/29/75  
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE BILL NO. 450 am S

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to compensation for state employees;  
7 and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 39.27.010 is repealed and re-enacted to read:

10 Sec. 39.27.010. BASIC SALARY SCHEDULE. The following monthly  
11 basic salary schedule is approved as the pay plan for classified and  
12 partially exempt employees of the state unless otherwise provided for  
13 by a collective bargaining agreement negotiated under the authority of  
14 the Public Employment Relations Act:

Range	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F
05						835.00
06				835.00	861.00	888.00
07		835.00	861.00	888.00	916.00	945.00
08	861.00	888.00	916.00	945.00	974.00	1,007.00
09	916.00	945.00	974.00	1,007.00	1,039.00	1,071.00
10	974.00	1,007.00	1,039.00	1,071.00	1,107.00	1,142.00
11	1,039.00	1,071.00	1,107.00	1,142.00	1,180.00	1,219.00
12	1,107.00	1,142.00	1,180.00	1,219.00	1,265.00	1,312.00
13	1,180.00	1,219.00	1,265.00	1,312.00	1,361.00	1,413.00
14	1,265.00	1,312.00	1,361.00	1,413.00	1,466.00	1,522.00
15	1,361.00	1,413.00	1,466.00	1,522.00	1,578.00	1,638.00
16	1,466.00	1,522.00	1,578.00	1,638.00	1,699.00	1,763.00
17	1,578.00	1,638.00	1,699.00	1,763.00	1,829.00	1,897.00

1	18	1,699.00	1,763.00	1,829.00	1,897.00	1,967.00	2,042.00
2	19	1,829.00	1,897.00	1,967.00	2,042.00	2,119.00	2,199.00
3	20	1,967.00	2,042.00	2,119.00	2,199.00	2,279.00	2,365.00
4	21	2,119.00	2,199.00	2,279.00	2,365.00	2,455.00	2,546.00
5	22	2,279.00	2,365.00	2,455.00	2,546.00	2,642.00	2,741.00
6	23	2,455.00	2,546.00	2,642.00	2,741.00	2,843.00	2,951.00
7	24	2,642.00	2,741.00	2,843.00	2,951.00	3,061.00	3,176.00
8	25	2,843.00	2,951.00	3,061.00	3,176.00	3,295.00	3,419.00
9	26	2,951.00	3,061.00	3,176.00	3,295.00	3,419.00	3,546.00
10	27	3,061.00	3,176.00	3,295.00	3,419.00	3,546.00	3,680.00
11	28	3,176.00	3,295.00	3,419.00	3,546.00	3,680.00	3,818.00

\* Sec. 2. AS 39.27 is amended by adding a new section to read:

Sec. 39.27.012. TEMPORARY SALARY SCHEDULES. The director of personnel may establish salary schedules providing lesser amounts than those in the basic salary schedule in order to meet salary limit requirements for receipt and expenditure of federal funds. No salary rates established under authority of this section affect the salaries of employees provided for by a collective bargaining agreement negotiated under the authority of the Public Employment Relations Act (AS 23.40.-070 - 23.40.260).

\* Sec. 3. AS 39.27.020 is repealed and re-enacted to read:

Sec. 39.27.020. PAY STEP DIFFERENTIALS BY ELECTION DISTRICT AND OUTSIDE THE STATE. (a) The following pay step differentials are approved as an amendment to the basic salary schedule provided in sec. 10 of this chapter:

Election District	Pay Steps Above Basic Salary Schedule
1	0
2	1

1	3	1
2	4	0
3	5	2
4	6a (excluding Valdez Duty Station)	4
5	6b (Valdez Duty Station)	5
6	7	1
7	8	0
8	9	2
9	10	2
10	11	2
11	12	7
12	13	7
13	14	8
14	15a (excluding Nenana Duty Station)	9
15	15b (Nenana Duty Station)	8
16	16a (South of Arctic Circle)	4
17	16b (North of Arctic Circle)	9
18	17	9
19	18	7
20	19	8
21	Outside the State	minus 6

22 (b) For purposes of (a) of this section, "election district" means  
23 an election district designated in the governor's proclamation of  
24 reapportionment and redistricting of December 7, 1961.

25 \* Sec. 4. It is the intent of the legislature that the permanent em-  
26 ployees of the legislative branch and the permanent and temporary employees  
27 of the judicial branch receive pay increases comparable to those received by  
28 the classified and partially exempt employees under secs. 10 - 20 of this  
29 chapter; it is also the intent that employees of the University of Alaska

1 receive pay increases comparable to those received by the classified and  
2 partially exempt employees under sec. 10 of this chapter.

3 \* Sec. 5. (a) Sections 1, 3 and 4 of this Act are retroactive to  
4 January 1, 1975 for those employees on the state payroll as of the effective  
5 date of this Act. Retroactive pay increases shall be applied as follows:

6 (1) for the pay period ending February 15, 1975, 19.82 per cent of  
7 gross wages paid;

8 (2) for the pay period ending March 15, 1975, nine per cent of  
9 gross wages paid;

10 (3) for the pay period ending April 15, 1975, nine per cent of  
11 gross wages paid;

12 (4) for the pay period ending May 15, 1975, nine per cent of gross  
13 wages paid.

14 (b) The geographic differential schedule in sec. 3 of this Act shall be  
15 used in calculating the retroactive pay increases.

16 \* Sec. 6. This Act takes effect immediately in accordance with AS 01.-  
17 10.070(c), and terminates upon the effective date of the pay schedule estab-  
18 lished by the State Personnel Board under AS 39.25.070(7) (as enacted by a  
19 version of SB 318, "An Act relating to public employment; and providing for  
20 an effective date").  
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