

Introduced: 2/12/75
Referred: Labor & Management
and Judiciary

1 IN THE HOUSE

BY PARR AND GRUENING

2 HOUSE BILL NO. 148

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 NINTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the Public Employment Relations
7 Act; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 23.40 is amended by adding a new section to read:

10 Sec. 23.40.225. RIGHTS OF NONASSOCIATION TO BE SAFEGUARDED.

11 Notwithstanding the provisions of sec. 220 of this chapter, any collec-
12 tive bargaining settlement reached, or agreement entered into, under
13 sec. 210 of this chapter that incorporates union security provisions,
14 including but not limited to a union shop or agency shop provision or
15 agreement, shall safeguard the rights of nonassociation of employees
16 having bona fide religious convictions based on tenets or teachings
17 of a church or a religious body of which an employee is a member. The
18 employee shall pay an amount of money equivalent to regular union or
19 association dues and initiation fees and assessments, if any, to a
20 nonreligious, nonunion charity mutually agreed upon by the employee
21 affected and the representative of the labor organization or employee
22 association to which the employee otherwise would be required to pay
23 dues, initiation fees and assessments. The employee shall furnish
24 written proof to his employer that this action has been taken.

25 * Sec. 2. This Act takes effect immediately in accordance with AS 01.10.-
26 070(c).

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