

Introduced: 2/20/74
Referred: Labor and
Management and
State Affairs

1 IN THE SENATE

BY LEWIS, PALMER AND
THOMAS BY REQUEST

2 SENATE BILL NO. 398

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 EIGHTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the Public Employment Relations
7 Act; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 23.40 is amended by adding a new section to read:

10 Sec. 23.40.225. RIGHTS OF NONASSOCIATION TO BE SAFEGUARDED.

11 Notwithstanding the provisions of sec. 220 of this chapter, any collec-
12 tive bargaining settlement reached, or agreement entered into, under
13 sec. 210 of this chapter that incorporates union security provisions,
14 including but not limited to a union shop or agency shop provision or
15 agreement, shall safeguard the rights of nonassociation of employees,
16 based on bona fide religious tenets or teachings of a church or a
17 religious body of which an employee is a member. The employee shall
18 pay an amount of money equivalent to regular union or association dues
19 and initiation fees and assessments, if any, to a nonreligious charity
20 or other charitable organization mutually agreed upon by the employee
21 affected and the representative of the labor organization or employee
22 association to which the employee otherwise would be required to pay
23 dues, initiation fees and assessments. The employee shall furnish
24 written proof to his employer that this action has been taken.

25 * Sec. 2. This Act takes effect on the day after its passage and approval
26 or on the day it becomes law without approval.

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