

Introduced: 3/20/73  
Referred: Labor & Management,  
Commerce and Judiciary

1 IN THE HOUSE

BY CHANCE BY REQUEST

2 HOUSE BILL NO. 376

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 EIGHTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to applications for employment."

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 \* Section 1. AS 23.10 is amended by adding a new section to read:

9 Sec. 23.10.039. APPLICATION FOR EMPLOYMENT. (a) In order to  
10 determine the qualifications and fitness of an applicant for employment,  
11 an employer in this state may ask whether the applicant has ever been  
12 convicted of a crime only if the question is limited to or is sub-  
13 stantially similar to the following:

14 (1) Have you been convicted of a felony within five years  
15 immediately preceding the date of this application?

16 (2) Have you been convicted of a misdemeanor within two years  
17 immediately preceding the date of this application?

18 (b) A person who violates (a) of this section is guilty of a  
19 misdemeanor and upon conviction is punishable by a fine of not more  
20 than \$100, or by imprisonment for not more than 30 days, or by both.

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