

Original sponsor: Chance and M. Miller

Offered: 3/13/73  
Referred: Judiciary

1 IN THE HOUSE

BY THE HEALTH, WELFARE  
AND EDUCATION COMMITTEE

2 CS FOR HOUSE BILL NO. 113

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 EIGHTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to medical leave; and providing for  
7 an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 39.20.260 is repealed and re-enacted to read:

10 Sec. 39.20.260. MEDICAL LEAVE. (a) Officers and employees are  
11 entitled to medical leave with pay which accrues at the rate of one  
12 and one-quarter days for each full monthly pay period. Medical leave  
13 which is not used during the 12-month period in which it accrues  
14 accumulates and is available for use in succeeding 12-month periods.

15 (b) No department or agency head may grant medical leave with  
16 pay unless he is satisfied that the absent officer or employee is  
17 absent for medical reasons. If the absence exceeds three consecutive  
18 working days, the department or agency head may require a doctor's  
19 certificate showing the disability.

20 (c) The taking of medical leave with pay shall be reduced by the  
21 amount of wage continuation payments made under the Alaska Workmen's  
22 Compensation Act.

23 (d) When a member of an officer's or employee's immediate family  
24 is afflicted with a medical disability requiring the attendance of the  
25 officer or employee, or where his presence at his job would jeopardize  
26 the health of his fellow employees, and either of these contingencies  
27 is supported by a doctor's certificate, the officer or employee may,  
28 with the consent of the employee's department or agency head, avail  
29 himself of medical leave with pay, within the limits prescribed by

1 this section, the same as if he were personally under a medical dis-  
2 ability.

3 (e) A female employee, otherwise qualified for a leave of absence,  
4 may take a maximum of nine weeks maternity leave immediately preceding  
5 and following childbirth. This leave is chargeable first to medical  
6 leave and if that is not sufficient, then to annual leave, providing  
7 that if after medical and annual leave are exhausted the employee may  
8 go on leave without pay for the balance of the nine-week period. A  
9 person taking maternity leave shall otherwise be treated as any other  
10 employee taking medical or annual leave of absence.

11 (f) Upon his separation from state service, and unless he re-  
12 enters employment of the state within six months of his termination,  
13 the unused medical leave of an officer or employee is automatically  
14 canceled without pay for it. If an officer or employee when terminated  
15 by the state reenters the state service within six months after his  
16 termination, he is entitled to credit for one-half of the medical leave  
17 he had accrued at the time of his termination.

18 (g) Upon the death of the spouse or other member of the immediate  
19 family of an officer or employee, the officer or employee may avail  
20 himself of not more than five days of accrued medical leave with pay.

21 \* Sec. 2. AS 39.20.280 is repealed.

22 \* Sec. 3. This Act takes effect on the day after its passage and approval  
23 or on the day it becomes law without approval.  
24  
25  
26  
27  
28  
29