

Introduced: 3/30/71
Referred: Health, Welfare
and Education

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MERDES, MILLER, AND
POLAND

1 IN THE SENATE

2 SENATE BILL NO. 197

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SEVENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the establishment of grievance
7 procedures for public school teachers."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 14.20.590 is amended by adding new subsections to read:

10 (b) The grievance procedures shall contain

11 (1) the definition of a "grievance"; that term includes,
12 but is not limited to, an alleged misinterpretation, misapplication
13 or violation of state law, school board policy, rule, regulation or
14 the provision of an agreement negotiated under secs. 550 - 610 of this
15 chapter;

16 (2) a statement of purpose which includes, but is not
17 limited to, the desire to secure equitable solutions to personnel
18 problems at the lowest possible administrative level in furtherance
19 of a sound public school personnel system;

20 (3) the administrative steps by which a grievance may be
21 resolved and a stipulation as to the maximum time limit for resultant
22 action at each level and a provision for ultimate appeal;

23 (4) a provision for binding arbitration as the terminal
24 step of the grievance procedure that will provide for the final resolu-
25 tion of the grievance by a disinterested third party without the
26 necessity for judicial determination and the procedure by which the
27 arbitrator is selected and compensated for his services.

28 (c) Until grievance procedures are established under this section,
29 grievances shall be processed in accordance with state personnel

1 rules 12 01.1 - 12 01.17.

2 (d) Certificated employees may file grievances by procedures
3 established under this section as a matter of right. An appeal or
4 communication in connection with a grievance is confidential and may
5 not be disclosed without the consent of the certificated employee
6 using the grievance procedure or taking the appeal.

7 (e) A certificated employee who feels aggrieved by action taken
8 by a superior or fellow employee to discourage or in any way hinder or
9 prevent him from using the grievance procedure established under this
10 section may appeal first to the district governing board, or, failing
11 a hearing at that level, to the State Board of Education. Immediately
12 after receiving an appeal, the district governing board, or the state
13 board, shall investigate and take the action it considers appropriate
14 within 30 days of receipt of the notice of grievance or appeal.
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