

Original sponsor: Thomas

Am H
Offered: 4/12/71
Referred: Rules

BY THE HEALTH, WELFARE
AND EDUCATION COMMITTEE

1 IN THE SENATE

2 HOUSE CS FOR SENATE BILL NO. 164

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SEVENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to mediation, negotiations and
7 grievance procedures for certain educational personnel."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 14.20.560 is amended by adding a new subsection to read:

10 (f) Nothing in this section shall be construed to prevent
11 certificated administrative personnel groups, including principals,
12 and assistant principals, from having the right to negotiate indepen-
13 dently of the other certificated personnel if they choose to do so
14 as the result of a secret ballot.

15 * Sec. 2. AS 14.20.590 is amended by adding a new subsection to read:

16 (b) The grievance procedures shall contain

17 (1) the definition of a "grievance"; that term includes,
18 but is not limited to, an alleged misinterpretation, misapplication
19 or violation of state law or regulation, school board policy, rule,
20 or regulation;

21 (2) a statement of purpose which includes the desire to
22 secure equitable solutions to personnel problems at the lowest possible
23 administrative level in furtherance of a sound public school personnel
24 system;

25 (3) the administrative steps by which a grievance may be
26 resolved and a stipulation as to the maximum time limit for resultant
27 action at each level and a provision for ultimate appeal;

28 (4) a provision for binding arbitration as the terminal
29 step of the grievance procedure that will provide for the final

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1 resolution of the grievance by a disinterested third party without
2 the necessity for judicial determination and the procedure by which
3 the arbitrator is selected and compensated for his services.
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