

Offered: 2/10/71
Referred: State Affairs

1 IN THE SENATE

2 SENATE BILL NO. 106

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SEVENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the pay of persons in the state
7 service; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 39.27.030(a)(2) is amended to read:

10 (2) reflect the competitive position of the state, first,
11 by comparing state salary levels with salary levels of comparable
12 classes in private industry, in other governmental agencies throughout
13 the state, and in other states constituting the prime recruiting areas,
14 using like pay for like work "bench-mark" classes from as many employ-
15 ment categories as is necessary to correctly reflect the competitive
16 position of the state salary levels with those paid other employees
17 under this paragraph [FEASIBLE AND SELECTED BY THE DIRECTOR OF PERSONNEL];
18 and secondly, by comparing fringe benefits in the state service with
19 other governmental agencies and major employers throughout the state.

20 * Sec. 2. AS 39.27.030(b) is amended to read:

21 (b) The director shall, when available, use United States Depart-
22 ment of Labor statistics in carrying out the provisions of (a)(1) of
23 this section but may use other reliable statistics if United States
24 Department of Labor statistics are not available for the district in
25 question. If reliable statistics are not available the director shall
26 gather the data by field studies for the survey required by (a)(1) of
27 this section [AND MAY USE ANY OTHER RELIABLE STATISTICS FOR THE AREA IN
28 QUESTION].

29 * Sec. 3. AS 39.25.150(2) is amended to read:

1 (2) the preparation, maintenance, revision, and administra-
2 tion by the director of personnel of a pay plan for all positions in
3 the classified and partially exempt services; the pay plan shall be
4 prepared after consultation with the appointing authorities or their
5 designee, and with representatives of interested employee groups;
6 the pay plan shall be based upon the position classification plan,
7 shall provide for fair and reasonable compensation for services
8 rendered, and shall be based on the principle of like pay for like
9 work; commissioners' salaries are not the maximum limit for the pay
10 plan and in exceptional circumstances higher salaries may be specified;
11 the pay plan may provide for uniform starting pay, increments, and
12 area and time differentials; the pay plan prepared under this section
13 may be amended, approved or disapproved by the legislature in regular
14 or special session; after the pay plan is put into effect, no salary
15 or wage payment may be made to a state employee covered by the pay
16 plan unless the payment is in accordance with this chapter and the rules
17 adopted under this chapter;

18 * Sec. 4. This Act takes effect on the day after its passage and approval
19 or on the day it becomes law without approval.
20
21
22
23
24
25
26
27
28
29