

Original sponsor: Ray

Offered: 3/8/71

1 IN THE SENATE

BY THE FREE CONFERENCE COMMITTEE

2 FREE CONFERENCE CS FOR CS FOR SENATE BILL NO. 61

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SEVENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act providing an avenue for individuals with
7 demonstrated abilities to enter into employment with-
8 out educational and experience requirements; and
9 providing for an effective date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 * Section 1. AS 39.25 is amended by adding a new section to read:

12 Sec. 39.25.155. VOCATIONAL SUBSTITUTION PROGRAM. (a) It is the
13 purpose of this section to establish a liberal system under which
14 Alaskan residents not employed by the state who do not meet the minimum
15 educational or experience criteria for state employment may demonstrate
16 their abilities and achieve temporary or permanent state employee
17 status. This program is intended for use primarily in remote or under-
18 employed areas where the opportunity to gain required hiring qualifica-
19 tions does not exist, but where there is a local need for employees
20 with certain vocational skills. The provisions of this section apply
21 notwithstanding the provisions of sec. 150(3) of this chapter.

22 (b) The director of personnel shall establish vocational standards
23 as alternates for educational or experience levels now required for
24 nonprofessional occupational areas under the state personnel system
25 and incorporate these alternates into the state classification plan.

26 (c) Applicants shall be placed on eligible lists for the voca-
27 tional classification indicated in their applications submitted to the
28 division of personnel in the order of their relative ranking based on
29 an assessment of their technical ability, place of residence and

1 without written examination. Aptitude or occupational tests may be
2 given if a position requires a specific ability.

3 (d) The director of personnel shall establish rates of pay for
4 the selected vocational substitution classifications in relation to the
5 beginning entry classification pay rates. However, vocational substi-
6 tution personnel may not be classified lower than one pay range below
7 the range to which the classified position is allocated.

8 (e) The director of personnel shall embody a concept combined of
9 technical ability, place of residence, local hire and area unemployment
10 in the personnel rules to accomplish the intent of this section.

11 (f) Applicants selected under this section are subject to the
12 provisions of sec. 160 of this chapter.

13 (g) In this section "resident" means a person who has been
14 domiciled in Alaska for at least one year immediately before filing
15 his application.

16 * Sec. 2. This Act takes effect May 1, 1971.