

Offered: 1/19/71
Referred: State Affairs

1 IN THE SENATE

BY RAY

2 SENATE BILL NO. ~~61~~ CS

3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 SEVENTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act providing an avenue for individuals with demon-
7 strated abilities to enter into state employment
8 without educational and experience requirements; and
9 providing for an effective date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 * Section 1. AS 39.25 is amended by adding a new section to read:

12 Sec. 39.25.155. TRAINEE PROGRAM. (a) It is the purpose of this
13 section to establish a system under which unemployed residents who do
14 not meet the minimum educational or experience criteria for state
15 employment may demonstrate their abilities and achieve temporary or
16 permanent state employee status. The provisions of this section apply
17 notwithstanding the provision of sec. 150(3) of this chapter.

18 (b) The director of personnel shall establish trainee classifica-
19 tions for all entry positions under the state personnel system and
20 incorporate the trainee classifications into the state classification
21 plan.

22 (c) Trainees shall be certified to the trainee classification
23 merit system registers according to interests indicated on the state
24 application submitted to the division of personnel and without a
25 written examination. Positions indicating a specific ability may
26 require aptitude or occupational testing.

27 (d) The director of personnel shall establish rates of pay for the
28 selected trainee classifications at the beginning entry classification
29 pay rates.

1 (e) Upon completion of three months' service, the department in
2 which the trainee is employed shall review his progress. If it
3 approves the employee's performance record, the employee shall be
4 placed on the entry classification merit system register with the
5 performance evaluation as the equivalent of the written examination
6 and educational requirements for the entry classification. If selected
7 the employee shall serve the established probationary period for the
8 classification and thereafter will advance through competitive examina-
9 tion. The period of the trainee performance may be extended for an
10 additional period of time not to exceed six months.

11 (f) The director of personnel shall embody this concept in the
12 personnel rules to accomplish the intent of this section.

13 * Sec. 2. This Act takes effect on July 1, 1971.
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