

Original sponsor: Finance Committee

Offered: 4/23/71
Referred: Rules

1 IN THE HOUSE BY THE STATE AFFAIRS COMMITTEE
2 CS FOR HOUSE CONCURRENT RESOLUTION NO. 35
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 SEVENTH LEGISLATURE - FIRST SESSION

5 Relating to the personnel rules
6 for state employees.

7 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 WHEREAS the state personnel system is and should be geared to the
9 recruitment of qualified employees, the improvement of employee skills and
10 abilities, and the retention of experienced, qualified employees in state
11 service; and

12 WHEREAS the current personnel rules sometimes restrict state agencies
13 in their efforts to select best suited personnel; and

14 WHEREAS this fact is occasioned to a certain extent by the sometimes
15 unrealistic academic requirements, with the result that a person's prior
16 on-the-job training and work experience receive secondary consideration; and

17 WHEREAS the present practice of requiring state agencies to select
18 employees from the top three persons on the register limits an agency's
19 prerogative to select employees from the register who may be uniquely or
20 best qualified to meet the agency's particular need;

21 BE IT RESOLVED by the Alaska Legislature that the Governor is respect-
22 fully requested to direct the Division of Personnel and the Personnel Board
23 to make a thorough study of the existing class specifications and to revise
24 them as needed to ensure that standards for academic study, prior training
25 and prior experience truly reflect the minimum qualifications required; and
26 be it

27 FURTHER RESOLVED that the personnel rules should be revised to permit
28 selection of an eligible applicant whose name appears lower than third on
29 the list when unique or unusual circumstances that can be documented by the

1 appointing agency and the agency can justify the selection so long as each
2 eligible applicant is considered in rank order.

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