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Referred: State Affairs

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

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HOUSE CONCURRENT RESOLUTION NO. 35.
IN THE LEGISLATURE OF THE STATE OF ALASKA
SEVENTH LEGISLATURE - FIRST SESSION

Relating to the personnel rules
for state employees.

BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

WHEREAS the state personnel system should be geared to the recruitment of qualified employees, the improvement of employee skills and abilities, and the retention of experienced, qualified employees in state service; and

WHEREAS the current personnel rules sometimes handicap state agencies in their effort to select personnel; and

WHEREAS this fact is occasioned to a certain extent by the sometimes unrealistic academic requirements, with the result that a person's prior job training and work experience receive secondary consideration; and

WHEREAS the present practice of requiring state agencies to select employees from the top three persons on the register stifles, at times, what should be an agency's prerogative, that is to select employees from the register who may be uniquely or best qualified to meet the agency's needs regardless of examination results;

BE IT RESOLVED by the Alaska Legislature that the Governor is respectfully requested to direct the Division of Personnel and the Personnel Board to make a thorough study of the existing personnel rules and to revise the rules as needed to ensure that academic training, and prior job training and work experience count more in rating an applicant and also that the rules be revised to permit selection of candidates from all eligible persons on the register.

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