

Original sponsor: Rules Committee

Offered: 6/16/72

1 IN THE HOUSE

BY THE FREE CONFERENCE COMMITTEE

2 FREE CONFERENCE CS FOR HOUSE BILL NO. 788

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SEVENTH LEGISLATURE -- SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the annual salary survey; and
7 providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 39.27.030 is repealed and re-enacted to read:

10 Sec. 39.27.030. ANNUAL SALARY SURVEY. (a) The director shall
11 conduct an annual salary survey in the manner prescribed by secs. 30 -
12 40 of this chapter, and make recommendations in base pay and classifi-
13 cation ranges to be applied to all classes of positions in the state's
14 partially exempt and classified service.

15 (b) Subject to legislative appropriation, the Institute of
16 Social, Economic and Government Research of the University of Alaska
17 shall, by employing Bureau of Labor Statistics, United States Depart-
18 ment of Labor methodology, conduct a cost-of-living survey for each
19 election district in the state. This survey shall reflect the increases
20 or decreases of the cost of living in each election district by employ-
21 ing the current base year established by the Bureau of Labor Statistics
22 for Anchorage, Alaska. This survey shall be made available to the
23 public at nominal cost and annually submitted to the division of
24 personnel and members of the legislature no later than 60 days before
25 the convening of each regular session of the legislature.

26 (c) The cost-of-living survey provided for in (b) of this section
27 shall be employed by the director as the exclusive guide for establishing
28 pay step differentials in each election district.

29 (d) The director, in compiling the survey provided for in (a) of

1 this section, shall reflect the competitive position of the state, first,
2 by comparing state salary levels with the salary levels of comparable
3 classes in private industry, in other governmental agencies throughout
4 the state, and in other states constituting the prime recruiting areas,
5 using "bench-mark" classes based on the principle of like pay for like
6 work, from as many employment categories as is necessary to reflect
7 accurately the competitive position of the state salary levels with
8 those of other employees under this subsection; and secondly, by com-
9 paring fringe benefits in the state service with other governmental
10 agencies and major employers throughout the state.

11 (e) The director shall use a method of formal statistical analysis
12 in arriving at the conclusions drawn by the annual salary survey.

13 (f) The director shall, on a regular basis, report to the state
14 public employees association and to the Legislative Affairs Agency by
15 providing a summary of the information accumulated during the data-
16 gathering process; he shall consult with the public employees associ-
17 ation and the Legislative Affairs Agency and consider its findings
18 before his final recommendations.

19 (g) The Legislative Affairs Agency, through the Legislative
20 Council, shall, on a regular basis, review the work of the division of
21 personnel to assure that the director is proceeding in accordance with
22 law.

23 * Sec. 2. AS 39.27.045 is amended to read:

24 Sec. 39.27.045. DEFINITIONS. In secs. 30 - 40 of this chapter,

25 (1) "director" means the director of the division of person-
26 nel;

27 (2) "election district" means election districts as of
28 January 1, 1971.

29 * Sec. 3. The cost-of-living survey conducted under AS 39.27.030(b)

1 shall continue to be conducted by election districts as defined by AS 39.-
2 27.045(2) until the University of Alaska's Institute of Social, Economic
3 and Government Research determines more appropriate state salary districts.
4 A change, if any, in salary districts may be submitted by the institute
5 to the First Session of any Legislature, no later than 10 days after that
6 legislature convenes. The legislature may, by concurrent resolution, re-
7 ject the proposed salary districts if acted upon within 45 days of their
8 submission, otherwise the new proposal becomes effective. If the legisla-
9 ture rejects the proposal AS 39.27.045(2) remains in effect. If the new
10 proposal is permitted to become law it constitutes an amendment to AS 39.-
11 27.045(2) and the revisor of statutes shall incorporate the amendment into
12 that section and change references to "election districts" in AS 39.27.030 -
13 39.27.045 to "state salary districts".

14 * Sec. 4. The first cost-of-living survey under AS 39.27.030(b) shall
15 not be due until December 1, 1973.

16 * Sec. 5. This Act takes effect on the day after its passage and approval
17 or on the day it becomes law without approval.
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