

Introduced: 4/11/72
Referred: State Affairs

1 IN THE HOUSE

BY THE RULES COMMITTEE

2 HOUSE BILL NO. 788 *Am*

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SEVENTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the annual salary survey; and pro-
7 viding for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 39.27.030 is repealed and re-enacted to read:

10 Sec. 39.27.030. ANNUAL SALARY SURVEY. (a) The director shall
11 conduct an annual salary survey in the manner prescribed by secs. 30 -
12 40 of this chapter, and make recommendations in base pay and classifi-
13 cation ranges to be applied to all classes of positions in the state's
14 partially exempt and classified service.

15 (b) The Institute of Social, Economic and Government Research of
16 the University of Alaska shall, by employing Bureau of Labor Statistics,
17 United States Department of Labor methodology, conduct a cost-of-living
18 survey for each election district in the state. This survey shall re-
19 flect the increases or decreases of the cost-of-living in each election
20 district by employing the current base year established by the Bureau
21 of Labor Statistics for Anchorage, Alaska. This survey shall be made
22 available to the public at nominal cost and annually submitted to the
23 division of personnel no later than 60 days before the convening of
24 each regular session of the legislature.

25 (c) The cost-of-living survey provided for in (b) of this section
26 shall be employed by the director as the exclusive guide for establishing
27 pay step differentials in each election district.

28 (d) The director, in compiling the survey provided for in (a) of
29 this section, shall reflect the competitive position of the state, first,

1 by comparing state salary levels with the salary levels of comparable
2 classes in private industry, in other governmental agencies throughout
3 the state, and in other states constituting the prime recruiting areas,
4 using "bench-mark" classes based on the principle of like pay for like
5 work, from as many employment categories as is necessary to reflect
6 accurately the competitive position of the state salary levels with
7 those of other employees under this subsection; and secondly, by
8 comparing fringe benefits in the state service with other governmental
9 agencies and major employers throughout the state.

10 (e) The director shall use a method of formal statistical analysis
11 in arriving at the conclusions drawn by the annual salary survey.

12 (f) The director shall, on a regular basis, report to the state
13 public employees association and to the Legislative Affairs Agency by
14 providing a summary of the information accumulated during the data-
15 gathering process; he shall consult with the public employees association
16 and the Legislative Affairs Agency and consider its findings before his
17 final recommendations.

18 (g) The Legislative Affairs Agency, through the Legislative
19 Council, shall, on a regular basis, review the work of the division of
20 personnel to assure that the director is proceeding in accordance with
21 law.

22 * Sec. 2. This Act takes effect on the day after its passage and approval
23 or on the day it becomes law without approval.
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