

Introduced: 2/14/72
Referred: Health, Welfare &
Education and Judiciary

BY BOWMAN, BRADNER, CHANCE,
HUBER, M. MILLER, MOORE, ROSE
AND SWANSON

1 IN THE HOUSE

2 HOUSE BILL NO. 664

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SEVENTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the establishment of grievance
7 procedures for public school teachers; and providing
8 for an effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 14.20.590 is amended by adding new subsections to read:

11 (b) The grievance procedures shall contain

12 (1) the definition of a "grievance"; that term includes
13 an alleged misinterpretation or misapplication of a school board
14 policy, rule, or regulation;

15 (2) a statement of purpose which includes the desire to
16 secure equitable solutions to personnel problems at the lowest possible
17 administrative level in furtherance of a sound public school personnel
18 system;

19 (3) the administrative steps by which a grievance may be
20 resolved and a stipulation as to the maximum time limit for resultant
21 action at each level and a provision for ultimate appeal;

22 (4) a provision for arbitration as the terminal step of
23 the grievance procedure that will provide for the resolution of the
24 grievance by a neutral third party without the necessity for judicial
25 determination and the procedure by which the arbitrator is selected
26 and compensated for his services.

27 (c) Certificated employees may file grievances by procedures
28 established under this section as a matter of right. An appeal or
29 communication in connection with a grievance is confidential and may

1 not be disclosed without the consent of the certificated employee
2 using the grievance procedure or taking the appeal.

3 (d) A certificated employee who feels aggrieved by action taken
4 by a superior or fellow employee to discourage or in any way hinder
5 or prevent him from using the grievance procedure established under
6 this section may appeal first to the district governing board, or,
7 failing a hearing at that level, to the State Board of Education.
8 Immediately after receiving an appeal, the district governing board,
9 or the state board, shall investigate and take the action it considers
10 appropriate within 30 days of receipt of the notice of grievance or
11 appeal.

12 * Sec. 2. This Act takes effect on July 1, 1972.
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29