

Introduced: 3/5/69
Referred: Rules

1 IN THE SENATE

BY B. PHILLIPS

2 SENATE CONCURRENT RESOLUTION NO. 17

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SIXTH LEGISLATURE - FIRST SESSION

5 Requesting the Department of Administra-
6 tion to change certain personnel rules
7 to provide equivalency credit for ex-
8 perience and ability.

9 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 WHEREAS it is a goal of good state government to operate as effectively
11 and efficiently as possible; and

12 WHEREAS in the furtherance of this goal it is necessary the employees of
13 the state be as qualified and as competent to perform their particular
14 functions as possible; and

15 WHEREAS there are often fewer applicants qualified under present per-
16 sonnel rules for jobs in state employment than there are jobs open which re-
17 quires underfilling the positions or hiring nonresidents, the former not
18 being in the best interests of good government and the latter being contrary
19 to public policy; and

20 WHEREAS often a potential state employee has the requisite work experi-
21 ence, or as a practical matter, is capable of performing the job for which
22 he is applying and can pass the qualifying tests, but whose educational back-
23 ground does not meet division of personnel standards, thus prohibiting his
24 employment in the capacity for which he is best suited; and

25 WHEREAS it is impossible to hire the best possible persons for state
26 jobs when the rules under which they must qualify are inflexible or do not
27 take into account the myriad work experience backgrounds, inherent abilities
28 and other qualifications of applicants; and

29 WHEREAS in the interests of good government and Alaska hire policies,

1 it would be a rational and beneficial policy to provide for broader and more
2 varied equivalency credit to be allowed job applicants for their experience,
3 education, or ability to perform a given job;

4 BE IT RESOLVED that the Governor is requested to direct the division of
5 personnel in the Department of Administration to institute a more rational
6 and less inflexible personnel policy with regard to granting equivalency
7 credit for experience, education or ability to perform a particular job.

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