

Original sponsor: Rules Committee by re-
quest of the Governor

Offered: 5/26/70
Referred: Rules

1 IN THE SENATE

BY THE FINANCE COMMITTEE

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HOUSE CS FOR CS FOR SENATE BILL NO. 470

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IN THE LEGISLATURE OF THE STATE OF ALASKA

4

SIXTH LEGISLATURE - SECOND SESSION

5

A BILL

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For an Act entitled: "An Act relating to compensation for teachers; and
7 providing for an effective date."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

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* Section 1. AS 14.20.220 is repealed and re-enacted to read:

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Sec. 14.20.220. MINIMUM TEACHERS' SALARY SCALE BY AREA. (a) The

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school board of each school district shall pay a regularly qualified

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teacher employed by it a salary not less than that set out in this subsec-
13 tion plus the regional adjustments set out in (b) and (c) of this section.

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(1) The base salary of a teacher with three years' training is

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\$8,000 for a teacher with no school experience in or outside the state.

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The salary is augmented by \$200 for each year of school experience in or

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outside the state up to and including four years. This subsection applies

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only to teachers employed in the state before July 1, 1970.

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(2) The base salary for a teacher holding a bachelor's degree and

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having the requisite number of hours in education is \$9,500. This salary

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is augmented by the sum of .04 times the base for each year of school ex-

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perience in the state up to and including seven years. Teachers transfer-
23 ring experience from outside the state are subject to (e) of this section.

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(3) The base salary for a teacher having a master's degree and the

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required number of hours of education is \$10,900. This salary is augmented

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by the sum of .04 times the base for each year of school experience in the

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state up to and including 11 years. Teachers transferring experience from

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outside the state are subject to (e) of this section.

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(b) The school board of each school district in the Central area

1 and in election districts 6 and 11 shall pay the amount set out in (a)
 2 of this section plus five per cent of the base salary.

3 (c) The school board of each school district in the Northwest area,
 4 in that part of the Central area lying north of the Arctic Circle, and in
 5 those parts of the Southcentral and Central areas lying west of 152
 6 degrees West Longitude, excluding election districts 6 and 11, shall pay
 7 the amount set out in (a) of this section plus 10 per cent of the base
 8 salary.

9 (d) The department, as the operating agency of schools outside
 10 school districts, shall pay a regularly qualified teacher or adminis-
 11 trator the salary established by the applicable schedules of this sub-
 12 section as follows:

13 (1) for teachers in schools located in the areas excluded
 14 from (b) and (c) of this section.

Step	B.A.	B.A. + 36	M.A.	M.A. + 18	M.A. + 36
0	\$10,000	\$10,700	\$11,400	\$12,100	\$12,800
1	10,600	11,300	12,000	12,700	13,400
2	11,200	11,900	12,600	13,300	14,000
3	12,100	12,500	13,200	13,900	14,600
4	12,600	13,000	13,700	14,400	15,100
5	13,100	13,500	14,200	14,900	15,600
6	13,600	14,000	14,700	15,400	16,100
7	14,100	14,500	15,200	15,900	16,600
8	14,600	15,000	15,700	16,400	17,100
9	15,100	15,500	16,200	16,900	17,600
10	--	16,000	16,700	17,400	18,100
11	--	.....	.....	17,900	18,600
12	--	.....	.....	.....	19,100

29 (A) The highest induction salary step a teacher entering

1 from outside schools may be assigned is: \$13,100 for a B.A.;
 2 \$14,000 for a B.A. + 36; \$15,700 for an M.A.; \$16,400 for an
 3 M.A. + 18; and \$17,100 for an M.A. + 36.

4 (B) The salary steps 6 - 9 in the B.A. column apply
 5 only to teachers with a bachelors degree plus 18 semester hours
 6 of training.

7 (2) for teachers in schools located in the area defined in
 8 (b) of this section:

9 Step	B.A.	B.A. + 36	M.A.	M.A. + 18	M.A. + 36
10 0	\$10,500	\$11,235	\$11,970	\$12,705	\$13,440
11 1	11,130	11,865	12,600	13,335	14,070
12 2	11,760	12,495	13,230	13,965	14,700
13 3	12,700	13,125	13,860	14,595	15,330
14 4	13,230	13,650	14,385	15,120	15,855
15 5	13,750	14,175	14,910	15,645	16,380
16 6	14,280	14,700	15,435	16,170	16,905
17 7	14,800	15,225	15,960	16,695	17,430
18 8	15,330	15,750	16,485	17,220	17,955
19 9	15,850	16,275	17,010	17,745	18,480
20 10	--	16,800	17,535	18,270	19,005
21 11	--	.....	.....	18,795	19,530
22 12	--	.....	.....	.....	20,055

23 (A) The highest induction salary step a teacher entering
 24 from outside schools will be assigned is: \$13,750 for a B.A.;
 25 \$14,700 for a B.A. + 36; \$16,485 for an M.A.; \$17,220 for an M.A. +
 26 18; and \$17,955 for an M.A. + 36.

27 (B) The salary steps 6 - 9 under B.A. apply only to
 28 teachers with a bachelors degree plus 18 hours of training.

29 (3) for teachers in schools located in the area defined in

(c) of this section:

Step	B.A.	B.A. + 36	M.A.	M.A. + 18	M.A. + 36
0	\$11,000	\$11,770	\$12,540	\$13,310	\$14,080
1	11,660	12,430	13,200	13,970	14,740
2	12,320	13,090	13,860	14,630	15,400
3	13,310	13,750	14,520	15,290	16,060
4	13,860	14,300	15,070	15,840	16,610
5	14,410	14,850	15,620	16,390	17,160
6	14,960	15,400	16,170	16,940	17,710
7	15,510	15,950	16,720	17,490	18,260
8	16,060	16,500	17,270	18,040	18,810
9	16,610	17,050	17,820	18,590	19,360
10	--	17,600	18,370	19,140	19,910
11	--	.....	.....	19,690	20,460
12	--	.....	.....	.....	21,010

(A) The highest induction salary step a teacher entering from outside schools will be assigned is: \$14,410 for a B.A.; \$15,400 for a B.A. + 36; \$17,270 for an M.A.; \$18,040 for an M.A. + 18; and \$18,810 for an M.A. + 36.

(B) The salary steps 6 - 9 under B.A apply only to teachers with a bachelors degree plus 18 hours of training.

(4) schedules referred to in (1), (2) and (3) of this subsection are based on a school term of 188 school days.

(5) compensation of administrators shall be computed on the basis of the following formula: $As = Ts \times T[(R \times E) + 1]$

where: As = administrator's salary

Ts = teacher's salary scale

T = time ratio

R = responsibility ratio

1 E = experience ratio

2 (6) notwithstanding the results obtained through the appli-
3 cation of the formula in (5) of this subsection, the following amounts
4 will determine the minimum and maximum levels of compensation to be
5 received:

	Areas I & II	Area III (as defined in (b) of this subsection)	Area IV (as defined in (c) of this subsection)
6 Superintendents			
7 Minimum	\$20,761	\$21,061	\$21,361
8 Maximum	24,400	24,700	25,000
9 Principals			
10 Minimum	\$18,482	\$18,782	\$19,082
11 Maximum	22,200	22,500	22,800
12 Assistant Principals			
13 Minimum	\$18,228	\$18,528	\$18,828
14 Maximum	21,000	21,300	21,600

15 (e) For teachers holding bachelors' degrees not more than six
16 years of school experience outside the state may be substituted for a
17 like period of school experience in the state when a teacher's position
18 on the salary scale is established and for teachers holding masters'
19 degrees not more than eight years of school experience outside the
20 state may be substituted for a like period of school experience in the
21 state when a teacher's position on the salary scale is established.

22 (f) The salary for a certificated substitute teacher teaching in
23 a public school in the state may not be less than 75 per cent of 1/180th
24 of the base salary for the applicable area.

25 (g) In this section "school experience" means a full-time

1 elementary or secondary teacher in a public or nonpublic school as
2 defined in AS 14.25.220(19) and (20).

3 * Sec. 2. AS 14.20.230 is repealed and re-enacted to read:

4 Sec. 14.20.230. ADMINISTRATORS' SALARIES. (a) School boards of
5 district schools shall pay a qualified school administrator a salary
6 not less than the allowable amount for his position on the teachers'
7 scale provided in sec. 220(a) - (c) of this chapter, plus

8 (1) 25 per cent for the chief school administrator of a
9 district with an average daily membership of 500 or more;

10 (2) 20 per cent for the chief school administrator of a
11 district with an ADM of less than 500;

12 (3) 15 per cent for a principal or other administrator;

13 (4) 10 per cent for an assistant principal.

14 * Sec. 3. AS 14.25.220(3) is amended to read:

15 (3) "creditable service" means outside service not exceeding
16 10 years and in state BIA service with no limitation on years [NOT EX-
17 CEEDING FIVE YEARS], plus membership service as provided in (5) of this
18 section;

19 * Sec. 4. AS 14.25.220(8) is repealed and re-enacted to read:

20 (8) "outside service" means service as

21 (A) a full-time elementary or secondary teacher in out-
22 of-state public schools; or

23 (B) a full-time elementary or secondary teacher in an
24 out-of-state approved or accredited nonpublic school; or

25 (C) a full-time teacher in an institution of higher
26 learning accredited by a nationally recognized accrediting agency;

27 * Sec. 5. AS 14.25.220 is amended by adding new paragraphs to read:

28 (19) "public school" means a school operated by publicly
29 elected or appointed school officials in which the program and activities

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are under the control of these officials and which is supported by public funds;

(20) "nonpublic school" means a school established by an agency other than a state or its subdivisions which is primarily supported by other than public funds, and the operation of whose program rests with other than publicly elected or appointed officials, and which offers grades kindergarten through 12, or any combination of them, and is state approved or accredited.

* Sec. 6. The following laws are repealed: AS 14.20.240; 14.20.245; 14.20.250; 14.20.260 and 14.20.270.

* Sec. 7. This Act takes effect on July 1, 1970.