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Original sponsor: Rules Committee by request of the Governor

Offered: 5/26/70
Referred: Rules

1 IN THE SENATE BY THE FINANCE COMMITTEE
2 HOUSE CS FOR CS FOR SENATE BILL NO. 470
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 SIXTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to compensation for teachers; and
7 providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 14.20.220 is repealed and re-enacted to read:

10 Sec. 14.20.220. MINIMUM TEACHERS' SALARY SCALE BY AREA. (a) The
11 school board of each school district shall pay a regularly qualified
12 teacher employed by it a salary not less than that set out in this subsection plus the regional adjustments set out in (b) and (c) of this section.

13 (1) The base salary of a teacher with three years' training is
14 \$8,000 for a teacher with no school experience in or outside the state.
15 The salary is augmented by \$200 for each year of school experience in or
16 outside the state up to and including four years. This subsection applies
17 only to teachers employed in the state before July 1, 1970.

18 (2) The base salary for a teacher holding a bachelor's degree and
19 having the requisite number of hours in education is \$9,500. This salary
20 is augmented by the sum of .04 times the base for each year of school experience in the state up to and including seven years. Teachers transferring experience from outside the state are subject to (e) of this section.

21 (3) The base salary for a teacher having a master's degree and the
22 required number of hours of education is \$10,900. This salary is augmented
23 by the sum of .04 times the base for each year of school experience in the
24 state up to and including 11 years. Teachers transferring experience from
25 outside the state are subject to (e) of this section.

26 (b) The school board of each school district in the Central area
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1 and in election districts 6 and 11 shall pay the amount set out in (a)
 2 of this section plus five per cent of the base salary.

3 (c) The school board of each school district in the Northwest area,
 4 in that part of the Central area lying north of the Arctic Circle, and in
 5 those parts of the Southcentral and Central areas lying west of 152
 6 degrees West Longitude, excluding election districts 6 and 11, shall pay
 7 the amount set out in (a) of this section plus 10 per cent of the base
 8 salary.

9 (d) The department, as the operating agency of schools outside
 10 school districts, shall pay a regularly qualified teacher or adminis-
 11 trator the salary established by the applicable schedules of this sub-
 12 section as follows:

13 (1) for teachers in schools located in the areas excluded
 14 from (b) and (c) of this section.

| Step | B.A. | B.A. + 36 | M.A. | M.A. + 18 | M.A. + 36 |
|------|----------|-----------|----------|-----------|-----------|
| 0 | \$10,000 | \$10,700 | \$11,400 | \$12,100 | \$12,800 |
| 1 | 10,600 | 11,300 | 12,000 | 12,700 | 13,400 |
| 2 | 11,200 | 11,900 | 12,600 | 13,300 | 14,000 |
| 3 | 12,100 | 12,500 | 13,200 | 13,900 | 14,600 |
| 4 | 12,600 | 13,000 | 13,700 | 14,400 | 15,100 |
| 5 | 13,100 | 13,500 | 14,200 | 14,900 | 15,600 |
| 6 | 13,600 | 14,000 | 14,700 | 15,400 | 16,100 |
| 7 | 14,100 | 14,500 | 15,200 | 15,900 | 16,600 |
| 8 | 14,600 | 15,000 | 15,700 | 16,400 | 17,100 |
| 9 | 15,100 | 15,500 | 16,200 | 16,900 | 17,600 |
| 10 | -- | 16,000 | 16,700 | 17,400 | 18,100 |
| 11 | -- | ..... | ..... | 17,900 | 18,600 |
| 12 | -- | ..... | ..... | ..... | 19,100 |

29 (A) The highest induction salary step a teacher entering

1 from outside schools may be assigned is: \$13,100 for a B.A.;
 2 \$14,000 for a B.A. + 36; \$15,700 for an M.A.; \$16,400 for an
 3 M.A. + 18; and \$17,100 for an M.A. + 36.

4 (B) The salary steps 6 - 9 in the B.A. column apply
 5 only to teachers with a bachelors degree plus 18 semester hours
 6 of training.

7 (2) for teachers in schools located in the area defined in
 8 (b) of this section:

| 9 Step | B.A. | B.A. + 36 | M.A. | M.A. + 18 | M.A. + 36 |
|--------|----------|-----------|----------|-----------|-----------|
| 10 0 | \$10,500 | \$11,235 | \$11,970 | \$12,705 | \$13,440 |
| 11 1 | 11,130 | 11,865 | 12,600 | 13,335 | 14,070 |
| 12 2 | 11,760 | 12,495 | 13,230 | 13,965 | 14,700 |
| 13 3 | 12,700 | 13,125 | 13,860 | 14,595 | 15,330 |
| 14 4 | 13,230 | 13,650 | 14,385 | 15,120 | 15,855 |
| 15 5 | 13,750 | 14,175 | 14,910 | 15,645 | 16,380 |
| 16 6 | 14,280 | 14,700 | 15,435 | 16,170 | 16,905 |
| 17 7 | 14,800 | 15,225 | 15,960 | 16,695 | 17,430 |
| 18 8 | 15,330 | 15,750 | 16,485 | 17,220 | 17,955 |
| 19 9 | 15,850 | 16,275 | 17,010 | 17,745 | 18,480 |
| 20 10 | -- | 16,800 | 17,535 | 18,270 | 19,005 |
| 21 11 | -- | ..... | ..... | 18,795 | 19,530 |
| 22 12 | -- | ..... | ..... | ..... | 20,055 |

23 (A) The highest induction salary step a teacher entering
 24 from outside schools will be assigned is: \$14,280 for a B.A.;
 25 \$14,700 for a B.A. + 36; \$16,485 for an M.A.; \$17,220 for an M.A. +
 26 18; and \$17,955 for an M.A. + 36.

27 (B) The salary steps 6 - 9 under B.A. apply only to
 28 teachers with a bachelors degree plus 18 hours of training.

29 (3) for teachers in schools located in the area defined in

1 (c) of this section:

| 2 Step | B.A. | B.A. + 36 | M.A. | M.A. + 18 | M.A. + 36 |
|--------|----------|-----------|----------|-----------|-----------|
| 3 0 | \$11,000 | \$11,770 | \$12,540 | \$13,310 | \$14,080 |
| 4 1 | 11,660 | 12,430 | 13,200 | 13,970 | 14,740 |
| 5 2 | 12,320 | 13,090 | 13,860 | 14,630 | 15,400 |
| 6 3 | 13,310 | 13,750 | 14,520 | 15,290 | 16,060 |
| 7 4 | 13,860 | 14,300 | 15,070 | 15,840 | 16,610 |
| 8 5 | 14,410 | 14,850 | 15,620 | 16,390 | 17,160 |
| 9 6 | 14,960 | 15,400 | 16,170 | 16,940 | 17,710 |
| 10 7 | 15,510 | 15,950 | 16,720 | 17,490 | 18,260 |
| 11 8 | 16,060 | 16,500 | 17,270 | 18,040 | 18,810 |
| 12 9 | 16,610 | 17,050 | 17,820 | 18,590 | 19,360 |
| 13 10 | -- | 17,600 | 18,370 | 19,140 | 19,910 |
| 14 11 | -- | ..... | ..... | 19,690 | 20,460 |
| 15 12 | -- | ..... | ..... | ..... | 21,010 |

16 (A) The highest induction salary step a teacher entering
17 from outside schools will be assigned is: \$14,960 for a B.A.;
18 \$15,400 for a B.A. + 36; \$17,270 for an M.A.; \$18,040 for an M.A. +
19 18; and \$18,810 for an M.A. + 36.

20 (B) The salary steps 6 - 9 under B.A apply only to
21 teachers with a bachelors degree plus 18 hours of training.

22 (4) schedules referred to in (1), (2) and (3) of this sub-
23 section are based on a school term of 188 school days.

24 (5) compensation of administrators shall be computed on the
25 basis of the following formula: $As = Ts \times T[(R \times E) + 1]$

26 where: As = administrator's salary

27 Ts = teacher's salary scale

28 T = time ratio

29 R = responsibility ratio

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E = experience ratio

(6) notwithstanding the results obtained through the application of the formula in (5) of this subsection, the following amounts will determine the minimum and maximum levels of compensation to be received:

| | Areas I & II | Area III (as defined in (b) of this subsection) | Area IV (as defined in (c) of this subsection) |
|----------------------|--------------|--|---|
| Superintendents | | | |
| Minimum | \$20,761 | \$21,061 | \$21,361 |
| Maximum | 24,400 | 24,700 | 25,000 |
| Principals | | | |
| Minimum | \$18,482 | \$18,782 | \$19,082 |
| Maximum | 22,200 | 22,500 | 22,800 |
| Assistant Principals | | | |
| Minimum | \$18,228 | \$18,528 | \$18,828 |
| Maximum | 21,000 | 21,300 | 21,600 |

(e) For teachers holding bachelors' degrees not more than six years of school experience outside the state may be substituted for a like period of school experience in the state when a teacher's position on the salary scale is established and for teachers holding masters' degrees not more than eight years of school experience outside the state may be substituted for a like period of school experience in the state when a teacher's position on the salary scale is established.

(f) The salary for a certificated substitute teacher teaching in a public school in the state may not be less than 75 per cent of 1/180th of the base salary for the applicable area.

(g) In this section "school experience" means a full-time

1 elementary or secondary teacher in a public or nonpublic school as
2 defined in AS 14.25.220(19) and (20).

3 * Sec. 2. AS 14.20.230 is repealed and re-enacted to read:

4 Sec. 14.20.230. ADMINISTRATORS' SALARIES. (a) School boards of
5 district schools shall pay a qualified school administrator a salary
6 not less than the allowable amount for his position on the teachers'
7 scale provided in sec. 220(a) - (c) of this chapter, plus

8 (1) 25 per cent for the chief school administrator of a
9 district with an average daily membership of 500 or more;

10 (2) 20 per cent for the chief school administrator of a
11 district with an ADM of less than 500;

12 (3) 15 per cent for a principal or other administrator;

13 (4) 10 per cent for an assistant principal.

14 * Sec. 3. AS 14.25.220(3) is amended to read:

15 (3) "creditable service" means outside service not exceeding
16 10 years and in state BIA service with no limitation on years [NOT EX-
17 CEEDING FIVE YEARS], plus membership service as provided in (5) of this
18 section;

19 * Sec. 4. AS 14.25.220(8) is repealed and re-enacted to read:

20 (8) "outside service" means service as

21 (A) a full-time elementary or secondary teacher in out-
22 of-state public schools; or

23 (B) a full-time elementary or secondary teacher in an
24 out-of-state approved or accredited nonpublic school; or

25 (C) a full-time teacher in an institution of higher
26 learning accredited by a nationally recognized accrediting agency;

27 * Sec. 5. AS 14.25.220 is amended by adding new paragraphs to read:

28 (19) "public school" means a school operated by publicly

29 elected or appointed school officials in which the program and activities

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are under the control of these officials and which is supported by public funds;

(20) "nonpublic school" means a school established by an agency other than a state or its subdivisions which is primarily supported by other than public funds, and the operation of whose program rests with other than publicly elected or appointed officials, and which offers grades kindergarten through 12, or any combination of them, and is state approved or accredited.

* Sec. 6. The following laws are repealed: AS 14.20.240; 14.20.245; 14.20.250; 14.20.260 and 14.20.270.

* Sec. 7. This Act takes effect on July 1, 1970.