

Introduced: 2/3/70  
Referred: State Affairs and  
Finance

1 IN THE SENATE

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JOSEPHSON AND B. PHILLIPS

2 SENATE BILL NO. 454

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SIXTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to state employee's compensation;  
7 and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 39.27.010 is repealed and re-enacted to read:

10 Sec. 39.27.010. MONTHLY SALARY SCHEDULES. The following monthly  
11 salary schedules are approved as the pay plan for employees of the  
12 State of Alaska:

13 (1) SALARY SCHEDULE I, House Districts 1 - 5, 7 - 12

14 Range	Step	Step	Step	Step	Step	Step	Step	Step
15 No.	A	B	C	D	E	F	G	H
16 5	481	500	520	542	563	585	607	632
17 6	519	541	562	585	607	632	656	683
18 7	562	584	607	632	656	683	709	737
19 8	606	631	656	683	709	737	765	796
20 9	655	681	708	737	765	796	827	860
21 10	707	736	764	796	827	860	894	929
22 11	763	794	826	860	894	929	965	1,003
23 12	825	858	891	929	965	1,003	1,042	1,083
24 13	890	926	964	1,003	1,042	1,083	1,125	1,169
25 14	962	1,001	1,041	1,082	1,125	1,169	1,215	1,264
26 15	1,039	1,080	1,124	1,169	1,215	1,264	1,312	1,364
27 16	1,123	1,166	1,214	1,262	1,312	1,364	1,417	1,473
28 17	1,212	1,260	1,310	1,364	1,417	1,473	1,531	1,591
29 18	1,309	1,361	1,415	1,473	1,531	1,591	1,654	1,718

1	19	1,413	1,469	1,529	1,591	1,654	1,718	1,785	1,856
2	20	1,526	1,587	1,651	1,718	1,785	1,856	1,928	2,004
3	21	1,648	1,714	1,783	1,856	1,928	2,004	2,083	2,165
4	22	1,781	1,851	1,926	2,004	2,083	2,165	2,249	2,338
5	23	1,923	1,999	2,080	2,165	2,249	2,338	2,430	2,525
6	24	2,077	2,159	2,246	2,337	2,430	2,525	2,624	2,727
7	25	2,243	2,332	2,426	2,525	2,624	2,727	2,833	2,946
8	26	2,422	2,519	2,620	2,726	2,833	2,946	3,060	3,181
9	27	2,616	2,720	2,829	2,945	3,060	3,181	3,305	3,435
10	28	2,825	2,937	3,056	3,180	3,305	3,435	3,573	3,716

(2) SALARY SCHEDULE II, House Districts 6, 13 - 19

Range	Step	Step	Step	Step	Step	Step	Step	Step	Step
No.	A	B	C	D	E	F	G	H	
13	5	529	550	572	596	619	643	668	695
14	6	571	595	618	643	668	695	722	750
15	7	618	642	668	695	722	750	780	811
16	8	667	694	722	750	780	811	842	876
17	9	721	748	779	811	842	876	909	946
18	10	778	809	841	876	909	946	983	1,022
19	11	840	873	908	946	983	1,022	1,061	1,103
20	12	907	943	981	1,022	1,061	1,103	1,146	1,191
21	13	979	1,019	1,060	1,103	1,146	1,191	1,237	1,286
22	14	1,059	1,100	1,145	1,190	1,237	1,286	1,337	1,390
23	15	1,143	1,188	1,236	1,286	1,337	1,390	1,444	1,501
24	16	1,235	1,283	1,336	1,389	1,444	1,501	1,559	1,621
25	17	1,332	1,386	1,442	1,501	1,559	1,621	1,683	1,750
26	18	1,441	1,497	1,557	1,621	1,683	1,750	1,819	1,890
27	19	1,554	1,617	1,681	1,750	1,819	1,890	1,963	2,042
28	20	1,679	1,746	1,817	1,890	1,963	2,042	2,121	2,205

1	21	1,814	1,886	1,961	2,042	2,121	2,205	2,292	2,381
2	22	1,959	2,036	2,119	2,205	2,292	2,381	2,474	2,573
3	23	2,115	2,200	2,287	2,381	2,474	2,573	2,672	2,777
4	24	2,284	2,375	2,471	2,572	2,672	2,777	2,886	3,000
5	25	2,468	2,565	2,669	2,777	2,886	3,000	3,116	3,240
6	26	2,665	2,771	2,882	2,999	3,116	3,240	3,367	3,499
7	27	2,878	2,992	3,112	3,239	3,367	3,499	3,636	3,779
8	28	3,108	3,231	3,361	3,498	3,636	3,779	3,930	4,087

9 (3) SALARY SCHEDULE IV, Employees of the state assigned to  
10 positions in the Contiguous United States and Canada shall be paid  
11 according to Salary Schedule I, of this section, with a 25 per cent  
12 adjustment downward.

13 \* Sec. 2. AS 39.27 is amended by adding a new section to read:

14 Sec. 39.27.030. PAY INCREMENTS FOR LONGEVITY IN STATE SERVICE.  
15 Pay increments for each two-year period during which a state employee  
16 remains in the final step within a given range number shall be provided  
17 at the rate of two per cent of the employee's base salary.

18 \* Sec. 3. AS 39.25.150(2) is repealed.

19 \* Sec. 4. AS 39.25 is amended by adding new sections to read:

20 Sec. 39.25.151. ANNUAL SALARY SURVEY. (a) The director of  
21 personnel shall conduct an annual salary survey throughout the state  
22 covering all positions in the classified and partially exempt services.  
23 This survey shall

24 (1) reflect the cost of living in the various house election  
25 districts of the state by using the cost of living in Seattle, Washing-  
26 ton as a base of 100;

27 (2) reflect the competitive position of the state in relation  
28 to state salaries paid versus salaries paid by all other employers of  
29 significance in the state, taking into account all employee benefits

1 which can as a practical matter have a dollar amount of benefit to the  
2 employee attached to them and also taking into account a duties and  
3 responsibilities formula between state employees and employees of  
4 significant employers used for the comparison.

5 (b) The director shall, when available, use United States Depart-  
6 ment of Labor statistics in carrying out the provisions of (a)(1) of  
7 this section but may use any reliable statistics if Department of Labor  
8 statistics are not available for the area in question. If reliable  
9 statistics are not available, the director shall gather the data by  
10 field studies for the survey required by (a)(1) of this section.

11 (c) The director may use any reliable source of statistics in  
12 carrying out the provisions of (a)(2) of this section. When reliable  
13 statistics are not available, the director shall by field studies  
14 gather the data to carry out the provisions of (a)(2) of this section.

15 Sec. 39.25.152. PREPARATION AND SUBMISSION OF PAY SCHEDULES. The  
16 director shall prepare an annual pay schedule setting out the base pay  
17 for all state employees in the classified and partially exempt services.  
18 The director shall also prepare a cost of living allowance for employees  
19 working in each house election district and the contiguous United States  
20 and Canada. The cost of living allowance shall either add to or sub-  
21 tract from the base pay of the employee according to the data obtained  
22 by the annual salary survey conducted under sec. 151 of this chapter.  
23 The director shall submit the base pay schedule and the house election  
24 district and out-of-state differentials to the Seventh Legislature,  
25 First Session within five days of convening. The base pay schedule and  
26 the house election district and out-of-state differentials shall be pre-  
27 pared annually thereafter from data obtained by the annual salary survey  
28 provided for in sec. 151 of this chapter and submitted to each session  
29 of the legislature no later than five days after each session convenes.

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The legislature shall approve, disapprove or amend the pay schedule and house election district and out-of-state differentials by joint resolution no later than 40 days after submission. If the legislature fails to act on either or all of these items within the time limit provided, they shall become effective as though they were approved within the time limitation.

Sec. 39.25.153. DEFINITIONS. In secs. 151 and 152 of this chapter, "director" means the director of personnel.

\* Sec. 5. This Act takes effect on July 1, 1970.