

Introduced: 3/25/69  
Referred: State Affairs  
and Finance

1 IN THE SENATE

BY THE STATE AFFAIRS COMMITTEE

2 SENATE BILL NO. 301

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SIXTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to preparation and submission of  
7 state employee pay schedules; and providing for an  
8 effective date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 \* Section 1. PURPOSE. It is the intent of the legislature by the passage  
11 of this Act to provide for a state career service so that qualified personnel  
12 will not be forced to abandon their services to the state because of an in-  
13 ability to obtain a compensation commensurate with their ability to earn  
14 and necessity to provide a decent living for their families. It is the  
15 further intent of the legislature to cut overall costs accruing to the state  
16 due to the lack of a career service, the overall effect, resulting in a  
17 perpetual recruitment and turnover problem costing the state many times over  
18 the necessary cost in retaining qualified and dedicated civil servants. The  
19 further intent of this Act is to place the state in a competitive recruitment  
20 position with other employers throughout the state so that only the best  
21 personnel available need be hired by the state.

22 \* Sec. 2. AS 39.25.150(2) is repealed.

23 \* Sec. 3. AS 39.27.010 is repealed.

24 \* Sec. 4. AS 39.27 is amended by adding new sections to read:

25 Sec. 39.27.011. ANNUAL SALARY SURVEY. The director of personnel  
26 shall conduct an annual salary survey throughout the state covering all  
27 positions in the classified and partially exempt services. This survey  
28 shall reflect geographical cost of living differentials based on the  
29 United States Department of Labor statistics and actual field surveys

1 conducted by the division. This survey shall reflect the competitive  
2 position of the state in relation to state salaries paid versus salaries  
3 paid by all other employers of significance within the state, taking  
4 into account all employee benefits which can as a practical matter have  
5 a dollar amount of benefit to the employee attached to them and also  
6 taking into account a duties and responsibilities formula between state  
7 employees and employees of significant employers used for the comparison

8 Sec. 39.27.012. PREPARATION AND SUBMISSION OF PAY SCHEDULES. The  
9 director of personnel shall prepare annual pay schedules based on the  
10 data obtained from the annual salary survey provided for in sec. 11 of  
11 this chapter and shall submit these schedules to each session of the  
12 legislature no later than five days after each session convenes. The  
13 legislature shall approve, disapprove or amend the pay schedules by  
14 Joint Resolution no later than 40 days after submission. If the legis-  
15 lature fails to act on the pay schedules within the time limit provided,  
16 the pay schedules shall become effective as though they were approved  
17 within the time limitation.

18 \* Sec. 5. This Act takes effect on July 1, 1969.  
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