

Introduced: 2/26/69  
Referred: Local Govern-  
ment and Health, welfare  
and Education

1 IN THE SENATE

BY BEGICH, JOSEPHSON, MILLER,  
B. PHILLIPS, AND RADER

2 SENATE BILL NO. 203

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SIXTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to mediation and negotiation pro-  
7 cedures for teachers."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 14.20 is amended by adding new sections to read:

10 ARTICLE 6. NEGOTIATION.

11 Sec. 14.20.550. NEGOTIATION WITH CERTIFIED EMPLOYEES. Each school  
12 board, and the state Board of Education for the state-operated schools,  
13 shall negotiate with its certificated employees in good faith on all  
14 matters pertaining to their employment and the fulfillment of their  
15 professional duties.

16 Sec. 14.20.560. TEACHERS' BARGAINING GROUPS. (a) When a majority  
17 of the certificated employees in a school district have designated an  
18 organization of their own choosing to bargain for them, the organization  
19 shall be recognized by the school board as the bargaining agent for all  
20 the certificated staff, except superintendents of schools.

21 (b) The organization representing a majority of the certificated  
22 employees of a school district shall, upon the request of the school  
23 board, submit an affidavit verifying that it does represent a majority  
24 of the certificated employees. Recognition of the employee bargaining  
25 agency by a school board is valid for one year and renewable annually.  
26 The school board is entitled to an affidavit of membership from the  
27 employee bargaining agency once each year.

28 (c) Upon the request of 25 per cent of the certificated employees  
29 in a district, the school board shall hold, within 20 days, an election

1 by secret ballot of all the certificated employees in order to deter-  
2 mine their choice of a bargaining agency. The results of this election  
3 are binding for one year.

4 (d) A school board shall, upon the written request of the employee  
5 bargaining organization, meet with the representative of the organiza-  
6 tion within 20 days of the request at a time and place to be mutually  
7 agreed upon. In the same manner, representatives of an employee bar-  
8 gaining organization are required to meet with a school board or its  
9 representatives within 20 days after receiving a written request. The  
10 school board and the employee organization may not select more than  
11 five representatives each to negotiate for them.

12 (e) The negotiating meeting may be held in executive session upon  
13 mutual agreement of both parties, but all final agreements shall be  
14 made at a public meeting of the school board.

15 Sec. 14.20.570. MEDIATION BOARD. (a) Upon the written request  
16 for mediation by an employee bargaining agency or a school board, each  
17 party shall choose two mediation board members within 10 days. Within  
18 seven days of their selection, the four members shall meet to select  
19 jointly a fifth member. No more than three days may be used in select-  
20 ing the fifth member.

21 (b) The mediation board shall hold its initial hearing within  
22 seven days of the selection of the fifth member. The fifth member  
23 shall serve as chairman.

24 (c) Teachers serving as members of a mediation board established  
25 by this section are to be released from school duties without penalty  
26 or loss of pay.

27 (d) Mediation board members serve without compensation.

28 Sec. 14.20.580. DUTIES OF MEDIATION BOARD. (a) In a dispute be-  
29 tween certificated employees and a school board, a mediation board shall

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hear the evidence from both parties and from such other witnesses as it may choose to hear.

(b) Within 30 days of its initial hearing, a mediation board shall submit its findings and recommendations to both parties and to the commissioner. This information shall also be available to the public. Upon mutual agreement by both parties, the reporting period may be extended.

Sec. 14.20.590. GRIEVANCE PROCEDURES. Negotiation agreements shall provide for grievance procedures for the certificated staff.

Sec. 14.20.600. INDIVIDUAL CASES. Nothing in secs. 550 - 590 of this chapter prohibits an employee from addressing a school board, as an individual, through the regular procedures of the school board for hearing individual cases.