

Original Sponsor: Rules Committee  
by request of the Governor

Offered: 3/21/69  
Referred: Rules

1 IN THE SENATE

BY THE STATE AFFAIRS COMMITTEE

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CS FOR SENATE BILL NO. 175

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IN THE LEGISLATURE OF THE STATE OF ALASKA

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SIXTH LEGISLATURE - FIRST SESSION

5

A BILL

6

For an Act entitled: "An Act providing an avenue for individuals with demon-  
7 strated abilities to enter into state employment with-  
8 out educational and experience requirements; and  
9 providing for an effective date."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

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\* Section 1. AS 39.25 is amended by adding a new section to read:

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Sec. 39.25.155. TRAINEE PROGRAM. (a) It is the purpose of this  
13 section to establish a system under which unemployed residents who do  
14 not meet the minimum educational or experience criteria for state employ-  
15 ment may demonstrate their abilities and achieve temporary or permanent  
16 state employee status. The provisions of this section apply notwith-  
17 standing the provision of sec. 150(3) of this chapter.

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(b) The director of personnel shall establish trainee classifica-  
19 tions for all entry positions under the state personnel system and  
20 incorporate the trainee classifications into the state classification  
21 plan.

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(c) Trainees shall be certified to the trainee classification  
23 merit system registers according to interests indicated on the state  
24 application submitted to the division of personnel and without a written  
25 examination. Positions indicating a specific ability may require apti-  
26 tude or occupational testing.

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(d) The director of personnel shall establish rates of pay for the  
28 selected trainee classifications at the beginning entry classification  
29 pay rates.

1 (e) Upon completion of three months' service, the department in  
2 which the trainee is employed shall review his progress. If it approves  
3 the employee's performance record, the employee shall be placed on the  
4 entry classification merit system register with the performance evalua-  
5 tion as the equivalent of the written examination and educational re-  
6 quirements for the entry classification. If selected, the employee  
7 shall serve the established probationary period for the classification  
8 and thereafter will advance through competitive examination. The period  
9 of the trainee performance may be extended for an additional period of  
10 time not to exceed six months.

11 (f) The director of personnel shall embody this concept in the  
12 personnel rules to accomplish the intent of this section.

13 \* Sec. 2. This Act takes effect on July 1, 1969.  
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