

1 IN THE SENATE

BY THOMAS

2 SENATE BILL NO. 5

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SIXTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to discrimination in employment
7 because of residence; and providing for an effective
8 date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 18.80.200 is amended to read:

11 Sec. 18.80.200. PURPOSE. (a) It is determined and declared as
12 a matter of legislative finding that discrimination against an inhabi-
13 tant of the state because of race, religion, color, national origin,
14 age, residence in the state or sex is a matter of public concern and
15 that such discrimination not only threatens the rights and privileges
16 of the inhabitants of the state but also threatens [MENACES] the in-
17 stitutions of the state and threatens peace, order, health, safety and
18 general welfare of the state and its inhabitants.

19 (b) Therefore, it is the policy of the state and the purpose of
20 this chapter to eliminate and prevent discrimination in employment in
21 places of public accommodation, in housing accommodations and in the
22 sale or lease of unimproved property because of race, religion, color,
23 national origin, or, in the case of employment, because of sex, [OR]
24 age or residence in the state.

25 * Sec. 2. AS 18.80.210 is amended to read:

26 Sec. 18.80.210. CIVIL RIGHTS. The opportunity to obtain employ-
27 ment, public accommodations, housing accommodations and property without
28 discrimination because of race, religion, color, residence in the state,
29 or national origin is a civil right.

1 * Sec. 3. AS 18.80.220(1) is amended to read:

2 (1) an employer to refuse employment to a person, or to bar
3 him from employment, or to discriminate against him in compensation or
4 in a term, condition, or privilege of employment because of his race,
5 religion, color, residence in the state or national origin, or because
6 of his age when the reasonable demands of the position do not require
7 age distinction;

8 * Sec. 4. AS 18.80.220(2) is amended to read:

9 (2) a labor organization, because of a person's age, race,
10 religion, color, residence in the state or national origin, to exclude
11 or to expel him from its membership, or to discriminate in any way
12 against one of its members or an employer or an employee;

13 * Sec. 5. AS 18.80.220(3) is amended to read:

14 (3) an employer or employment agency to print or circulate
15 or cause to be printed or circulated a statement, advertisement, or
16 publication, or to use a form of application for employment or to make
17 an inquiry in connection with prospective employment, which expresses,
18 directly or indirectly, a limitation, specification or discrimination
19 as to age, race, creed, color, residence in the state or national origin
20 or an intent to make the limitation, unless based upon a bona fide
21 occupational qualification;

22 * Sec. 6. This Act takes effect on the day after its passage and
23 approval or on the day it becomes law without approval.
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