

SCS

Original sponsor: Chance

Offered: 2/24/70
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE BILL NO. 246

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SIXTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to pay of persons in the state
7 service; and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 39.27 is amended by adding new sections to read:

10 Sec. 39.27.030. ANNUAL SALARY SURVEY. (a) The Commissioner of
11 the Department of Administration shall conduct an annual salary survey
12 throughout the state covering all positions in the state service. This
13 survey shall

14 (1) reflect the costs of living in the various election
15 districts of the state by using the cost of living in Seattle, Washing-
16 ton as a base of 100;

17 (2) reflect the competitive position of the state in relation
18 to state salaries paid versus salaries paid by all other employers of
19 significance in the state, taking into account all employee benefits
20 which can as a practical matter have a dollar amount of benefit to the
21 employee attached to them and also taking into account a duties-and-
22 responsibilities formula between persons in the state service and
23 employees of significant employers used for the comparison.

24 (b) The commissioner shall, when available, use United States
25 Department of Labor statistics in carrying out the provisions of (a)(1)
26 of this section but may use any reliable statistics if United States
27 Department of Labor statistics are not available for the area in
28 question. If reliable statistics are not available the state Depart-
29 ment of Labor shall gather the data by field studies for the survey

1 required by (a)(1) of this section.

2 (c) The commissioner may use any reliable source of statistics in
3 carrying out the provisions of (a)(2) of this section. When reliable
4 statistics are not available the commissioner shall by field studies
5 gather the data to carry out the provisions of (a)(2) of this section.

6 Sec. 39.27.035. PREPARATION AND SUBMISSION OF PAY SCHEDULES.

7 The commissioner shall prepare an annual pay schedule setting out the ba
8 base pay for all positions in the state service. The commissioner shall
9 also prepare a cost-of-living allowance for persons in the state service
10 in each election district and the contiguous United States and Canada.
11 The cost-of-living allowance shall either add to or subtract from the
12 base pay of the person in state service according to the data obtained
13 by the annual salary survey conducted under sec. 30 of this chapter.
14 The base pay schedule and the election district and out-of-state
15 differentials shall be prepared annually from data obtained by the
16 annual salary survey provided for in sec. 30 of this chapter and
17 submitted in a report to each regular session of the legislature no
18 later than five days after the session convenes. The legislature may
19 approve, disapprove or amend the pay schedules and election district
20 and out-of-state differentials by joint resolution any time during that
21 session. If the legislature fails to act on any one of these items
22 during the session, that item shall become effective, as though it
23 were approved, at the beginning of the next fiscal year.

24 * Sec. 2. AS 44.31.020 is amended by adding a new paragraph to read:

25 (4) gather data reflecting the cost of living in the various
26 election districts of the state upon request of the Commissioner of the
27 Department of Administration under AS 39.27.030.

28 * Sec. 3. AS 39.25.150(2) is repealed.

29 * Sec. 4. By providing for a pay plan covering all persons in the state

1 service, this Act supersedes all other statutes specifying salaries or
2 vesting in an individual or body the authority to set salaries.

3 * Sec. 5. This Act takes effect on July 1, 1970.
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