

Original sponsor: Chance

Offered: 2/24/70  
Referred: Rules

1 IN THE HOUSE

BY THE FINANCE COMMITTEE

2 CS FOR HOUSE BILL NO. 246

3 IN THE LEGISLATURE OF THE STATE OF ALASKA  
4 SIXTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to pay of persons in the state service,  
7 and providing for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 \* Section 1. AS 39.27 is amended by adding new sections to read:

10 Sec. 39.27.030. ANNUAL SALARY SURVEY. (a) The director of  
11 personnel shall conduct an annual salary survey throughout the state  
12 covering all positions in the state service. This survey shall

13 (1) reflect the costs of living in the various election  
14 districts of the state by using the cost of living in Seattle, Washing-  
15 ton as a base of 100;

16 (2) reflect the competitive position of the state in relation  
17 to state salaries paid versus salaries paid by all other employers of  
18 significance in the state, taking into account all employee benefits  
19 which can as a practical matter have a dollar amount of benefit to the  
20 employee attached to them and also taking into account a duties-and-  
21 responsibilities formula between persons in the state service and  
22 employees of significant employers used for the comparison.

23 (b) The director shall, when available, use United States Depart-  
24 ment of Labor statistics in carrying out the provisions of (a)(1) of  
25 this section but may use any reliable statistics if United States  
26 Department of Labor statistics are not available for the area in  
27 question. If reliable statistics are not available the state Depart-  
28 ment of Labor shall gather the data by field studies for the survey  
29 required by (a)(1) of this section.

1 (c) The director may use any reliable source of statistics in  
2 carrying out the provisions of (a)(2) of this section. When reliable  
3 statistics are not available the director shall by field studies gather  
4 the data to carry out the provisions of (a)(2) of this section.

5 Sec. 39.27.035. PREPARATION AND SUBMISSION OF PAY SCHEDULES.

6 The director shall prepare an annual pay schedule setting out the base  
7 pay for all positions in the state service. The director shall also  
8 prepare a cost-of-living allowance for persons in the state service  
9 in each election district and the contiguous United States and Canada.  
10 The cost-of-living allowance shall either add to or subtract from the  
11 base pay of the person in state service according to the data obtained  
12 by the annual salary survey conducted under sec. 30 of this chapter.  
13 The base pay schedule and the election district and out-of-state  
14 differentials shall be prepared annually from data obtained by the  
15 annual salary survey provided for in sec. 30 of this chapter and  
16 submitted in a report to each regular session of the legislature no  
17 later than five days after the session convenes. The legislature may  
18 approve, disapprove or amend the pay schedules and election district  
19 and out-of-state differentials by joint resolution any time during that  
20 session. If the legislature fails to act on any one of these items  
21 during the session, that item shall become effective, as though it  
22 were approved, at the beginning of the next fiscal year.

23 Sec. 39.27.040. DEFINITIONS. In secs. 30 and 35 of this chapter,  
24 "director" means the director of personnel.

25 \* Sec. 2. AS 44.31.020 is amended by adding a new paragraph to read:

26 (4) gather data reflecting the cost of living in the various  
27 election districts of the state upon request of the director of person-  
28 nel under AS 39.27.030.

29 \* Sec. 3. AS 39.25.150(2) is repealed.

1       \* Sec. 4. By providing for a pay plan covering all persons in the state  
2 service, this Act supersedes all other statutes specifying salaries or  
3 vesting in an individual or body the authority to set salaries.

4       \* Sec. 5. This Act takes effect on July 1, 1970.  
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