

Introduced: 3/3/69
Referred: State Affairs
and Finance

1 IN THE HOUSE

BY CHANCE

2 HOUSE BILL NO. 246

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SIXTH LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to state employees pay; and providing
7 for an effective date."

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

9 * Section 1. AS 39.25.150(2) is repealed.

10 * Sec. 2. AS 39.25 is amended by adding new sections to read:

11 Sec. 39.25.151. ANNUAL SALARY SURVEY. (a) The director of
12 personnel shall conduct an annual salary survey throughout the state
13 covering all positions in the classified and partially exempt services.
14 This survey shall

15 (1) reflect the cost of living in the various house election
16 districts of the state by using the cost of living in Seattle, Washing-
17 ton as a base of 100;

18 (2) reflect the competitive position of the state in relation
19 to state salaries paid versus salaries paid by all other employers of
20 significance in the state, taking into account all employee benefits
21 which can as a practical matter have a dollar amount of benefit to the
22 employee attached to them and also taking into account a duties and
23 responsibilities formula between state employees and employees of
24 significant employers used for the comparison.

25 (b) The director shall, when available, use United States Depart-
26 ment of Labor statistics in carrying out the provisions of (a)(1) of
27 this section but may use any reliable statistics if Department of Labor
28 statistics are not available for the area in question. If reliable
29 statistics are not available the director shall gather the data by field

1 studies for the survey required by (a)(1) of this section.

2 (c) The director may use any reliable source of statistics in
3 carrying out the provisions of (a)(2) of this section. When reliable
4 statistics are not available the director shall by field studies gather
5 the data to carry out the provisions of (a)(2) of this section.

6 Sec. 39.25.152. PREPARATION AND SUBMISSION OF PAY SCHEDULES. The
7 director shall prepare an annual pay schedule setting out the base pay
8 for all state employees in the classified and partially exempt services.
9 The director shall also prepare a cost of living allowance for employees
10 working in each house election district and the contiguous United States
11 and Canada. The cost of living allowance shall either add to or sub-
12 tract from the base pay of the employee according to the data obtained
13 by the annual salary survey conducted under sec. 151 of this chapter.
14 The director shall submit the base pay schedule and the house election
15 district and out-of-state differentials to the Sixth Legislature, Second
16 Session within five days of convening. The base pay schedule and the
17 house election district and out-of-state differentials shall be pre-
18 pared annually thereafter from data obtained by the annual salary survey
19 provided for in sec. 151 of this chapter and submitted to each session
20 of the legislature no later than five days after each session convenes.
21 The legislature shall approve, disapprove or amend the pay schedule and
22 house election district and out-of-state differentials by joint resolu-
23 tion no later than 40 days after submission. If the legislature fails
24 to act on either or all of these items within the time limit provided,
25 they shall become effective as though they were approved within the time
26 limitation.

27 Sec. 39.25.153. DEFINITIONS. In secs. 151 and 152 of this chapter
28 "director" means the director of personnel.

29 * Sec. 3. This Act takes effect on July 1, 1969.