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Referred: Health,
Welfare and Education

1 IN THE SENATE

BY THOMAS

2 SENATE CONCURRENT RESOLUTION NO. 18

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FIFTH LEGISLATURE - FIRST SESSION

5 Relating to continuing education for
6 state employees.

7 BE IT RESOLVED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 WHEREAS it is established state policy that the state government give
9 preference to Alaskans for employment; and

10 WHEREAS some Alaskans certified for employment may only meet the bare
11 minimum qualifications for their appointment; and

12 WHEREAS it is desirable to select Alaskans in spite of limited ex-
13 perience; and

14 WHEREAS it is good business and in the state's interest to upgrade
15 employees in any job; and

16 WHEREAS the community college system offers a wide variety of courses
17 which may better qualify the state employees and upgrade the level of state
18 public service; and

19 WHEREAS many of the state's employees are willing to avail themselves of
20 the opportunity to upgrade their service to the state; and

21 WHEREAS the tuition fees are a very small item in relation to the bene-
22 fits to the state as well as the time expended by the employee; and

23 WHEREAS the cost of the tuition may be difficult for young Alaskan state
24 employees to finance and this may discourage them from taking courses which
25 would improve their service to the state;

26 BE IT RESOLVED that the state administration be urged to adopt a policy
27 which will provide that the state advance the cost of financing of regular or
28 special courses of study where it is determined by the employing office that
29 the course will be of sufficient value in improvement of the state employee's

1 service to offset the cost of the course within a year's time and the
2 employee executes a repayment agreement which provides that he will repay the
3 state a prorated share of the cost of the course if he leaves the state
4 service within one year or if he fails to diligently apply himself to the
5 pursuit of the course of study.

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