

Introduced: 2/23/68
Referred: Labor and
Management and Judiciary

1 IN THE SENATE

BY THE SPECIAL COMMITTEE
ON LOCAL AUTONOMY

2 SENATE BILL NO. 348
3 IN THE LEGISLATURE OF THE STATE OF ALASKA
4 FIFTH LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to discrimination in employment
7 because of residence; and providing for an effective
8 date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 18.80.200 is amended to read:

11 Sec. 18.80.200. PURPOSE. (a) It is determined and declared as
12 a matter of legislative finding that discrimination against an inhabi-
13 tant of the state because of race, religion, color, national origin,
14 age, residence within the state or sex is a matter of public concern
15 and that such discrimination not only threatens the rights and privi-
16 leges of the inhabitants of the state but also threatens [MENACES]
17 the institutions of the state and threatens peace, order, health,
18 safety and general welfare of the state and its inhabitants.

19 (b) Therefore, it is the policy of the state and the purpose of
20 this chapter to eliminate and prevent discrimination in employment,
21 in places of public accommodation, in housing accommodations and in
22 the sale or lease of unimproved property because of race, religion,
23 color, national origin, or, in the case of employment, because of
24 sex, [OR] age or residence within the state.

25 * Sec. 2. AS 18.80.210 is amended to read:

26 Sec. 18.80.210. CIVIL RIGHTS. The opportunity to obtain employ-
27 ment, public accommodations, housing accommodations and property
28 without discrimination because of race, religion, color, residence
29 within the state, or national origin is a civil right.

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* Sec. 3. AS 18.80.220(1) is amended to read:

(1) an employer to refuse employment to a person, or to bar him from employment, or to discriminate against him in compensation or in a term, condition, or privilege of employment because of his race, religion, color, residence within the state or national origin, or because of his age when the reasonable demands of the position do not require age distinction;

* Sec. 4. AS 18.80.220(2) is amended to read:

(2) a labor organization, because of a person's age, race, religion, color, residence within the state or national origin, to exclude or to expel him from its membership, or to discriminate in any way against one of its members or an employer or an employee;

* Sec. 5. AS 18.80.220(3) is amended to read:

(3) an employer or employment agency to print or circulate or cause to be printed or circulated a statement, advertisement, or publication, or to use a form of application for employment or to make an inquiry in connection with prospective employment, which expresses, directly or indirectly, a limitation, specification or discrimination as to age, race, creed, color, residence within the state or national origin, or an intent to make the limitation, unless based upon a bona fide occupational qualification;

* Sec. 6. This Act takes effect on the day after its passage and approval or on the day it becomes law without approval.