

1 IN THE HOUSE

BY MR. SASSARA

2 HOUSE CONCURRENT RESOLUTION NO. 30

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FOURTH LEGISLATURE - FIRST SESSION

5 Requesting a study and report on  
6 the reclassification of state  
7 employees.

8 BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES, THE SENATE CON-  
9 CURRING:

10 WHEREAS proposals regarding the salaries of state employees  
11 are based upon classifications and job descriptions developed on  
12 a piecemeal basis in the years since the original classifications;  
13 and

14 WHEREAS employee classifications and job descriptions are the  
15 bases for determining employee salaries within the state system  
16 and in comparing it with wages paid in federal and private employ-  
17 ment;

18 BE IT RESOLVED that the Governor is requested to direct the  
19 Commissioner of Administration to make a comprehensive examination  
20 of the present classification of state employees and follow it  
21 with a reclassification of all positions to conform with the needs  
22 of the state and equitable rating of employees according to the  
23 qualifications required and the performance expected. The Commis-  
24 sioner of Administration shall report to the Governor and the  
25 Legislature the results of the review and the basis for its  
26 decisions regarding position reclassifications.

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