

1 IN THE SENATE BY SENATOR HANSEN

2 SENATE BILL NO. 215

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 THIRD LEGISLATURE - SECOND SESSION

5 A BILL

6 For an Act entitled: "An Act relating to employment of members of
7 the legislature; and providing for an effec-
8 tive date."

9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

10 * Section 1. AS 24 is amended by adding a new chapter to
11 read:

12 CHAPTER 42. EMPLOYMENT OF LEGISLATORS.

13 Sec. 24.42.010. TERMINATION OF EMPLOYMENT TO ATTEND
14 LEGISLATIVE SESSION. Every contract of employment made in or
15 to be performed in the state after the effective date of this
16 section contains these provisions: "If the employee is or
17 becomes a member of the legislature and if he cannot continue
18 to perform the duties for which he is employed because of
19 his attending a legislative session, the employee (1) may
20 terminate his employment without incurring liability for the
21 termination, if the termination is no earlier than is
22 necessary for him to get to a legislative session; and (2)
23 is entitled to be re-employed at the same terms and condi-
24 tions he was subject to before he terminated his employment,
25 if he is absent from his employment for not more than the
26 time he is attending a legislative session and the time he
27 needs to return from the legislative session."

28 Sec. 24.42.020. LIMITATIONS. (a) The provisions of
29 sec. 10 of this chapter do not apply to a contract of

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employment as an independent contractor.

(b) The provisions of sec. 10 of this chapter relating to re-employment do not apply to a contract

(1) for work that is completed before the employee returns from attending a legislative session;

(2) if the employer cannot fill the vacancy created by the employee's attending a legislative session except by hiring a replacement who would continue to be on the employer's payroll more than 30 days after the employee returned from the legislative session.

* Sec. 2. This Act takes effect on the day after its passage and approval or on the day it becomes law without such approval.