

1 IN THE SENATE

BY SENATOR BEGICH

2 SENATE BILL NO. 18

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 THIRD LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to teachers' sick leave."

7 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

8 \* Section 1. AS 14.20 is amended by adding new sections to  
9 read:

10 ARTICLE 5. SICK LEAVE

11 Sec. 14.20.360. BASIS OF SICK LEAVE. Each regularly  
12 contracted teacher who works full-time in a system school  
13 acquires one and one-third days of sick leave on the last day  
14 of each school month during which the teacher works more than  
15 one-half of the school days. Each day of sick leave is equal  
16 to a day of work at full pay. A teacher may acquire any  
17 number of days of sick leave and retain them as long as he  
18 remains a teacher.

19 Sec. 14.20.370. TRANSFER. Acquired sick leave is not  
20 affected by the transfer of the teacher among system schools  
21 if the teacher works for at least 140 days in the school year  
22 in one or more system schools.

23 Sec. 14.20.380. USE OF SICK LEAVE. A teacher may be  
24 absent on sick leave for

25 (1) a number of school days equal to the number of  
26 days of sick leave he has acquired if he is sick, subject to  
27 the requirements of sec. 390 of this chapter;

28 (2) three school days for travel to the nearest  
29 competent medical service if none is locally available and

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the teacher needs immediate treatment;

(3) one school day to attend the funeral of a relative;

(4) three school days in the event of the death or critical illness of a teacher's spouse, child, brother, sister, or parent;

(5) 10 school days in the event of the death or critical illness of a teacher's spouse, child, brother, sister, or parent if travel outside the state by the teacher is required;

(6) three school days in a school year for any purpose if the teacher has the approval of his immediate superior and gives timely notice.

Sec. 14.20.390. PROOF OF ILLNESS. An employer may require a doctor's certificate of illness if necessary to establish the fact or critical nature of an illness.

Sec. 14.20.400. ABSENCE IN EXCESS OF SICK LEAVE. (a) An employer shall pay to a teacher who (1) has been absent on account of illness for a number of school days in excess of the number of days of sick leave that he has acquired and (2) returns to duty not more than 20 school days after he has used all of his acquired sick leave, the difference between the teacher's daily salary and the cost of his substitute for the days he was absent in excess of acquired sick leave.

(b) A teacher absent on account of illness for a number of school days in excess of the number of days of sick leave that he has acquired may set off sick leave he acquires later in the same year against the days he was absent in excess of acquired sick leave. If an employer deducts from a teacher's

1 salary for absence in excess of acquired sick leave, the  
2 teacher is entitled to a refund of the value of sick leave he  
3 acquires later in the same school year or the amount deducted  
4 from his salary, whichever is less.

5 Sec. 14.20.410. LEAVE OF ABSENCE. (a) A teacher re-  
6 tains acquired sick leave while on an approved leave of ab-  
7 sence.

8 (b) An employer may grant, for good cause, a leave of  
9 absence without pay or benefits of not to exceed one year to a  
10 teacher who has achieved tenure. Good cause includes but is  
11 not limited to pregnancy and convalescence following child-  
12 birth.

13 Sec. 14.20.420. FALSE STATEMENT. (a) An employer may  
14 cancel the contract of a teacher who makes a false statement  
15 regarding sick leave.

16 (b) The department may revoke the teaching certificate  
17 of a teacher who makes a false statement regarding sick leave.

18 Sec. 14.20.430. DEFINITIONS. In secs. 360 - 430 of  
19 this chapter

20 (1) "system school" means an elementary, junior  
21 high, or high school as described in AS 14.05.060, and  
22 operated as a member institution of the state uniform system  
23 of public schools established under AS 14.05.010 by either  
24 a local school board or the department;

25 (2) "employer" means each school board in its  
26 district and the department for schools outside school  
27 districts;

28 (3) "department" means the Department of Educa-  
29 tion;



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(4) "teacher" means a certificated member of the teaching, supervisory, or administrative corps in the public schools of the state.