

1 IN THE HOUSE

BY MR. PARSONS

2

HOUSE BILL NO. 280

3

IN THE LEGISLATURE OF THE STATE OF ALASKA

4

THIRD LEGISLATURE - SECOND SESSION

5

A BILL

6

For an Act entitled: "An Act relating to the personnel board and
7 the personnel director in the Department of
8 Administration; and providing for an effec-
9 tive date."

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BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

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* Section 1. AS 39.25.030 is amended to read:

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Sec. 39.25.030. DIVISION OF PERSONNEL AND BOARD. There

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is established within the Department of Administration a

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personnel board and a division of personnel. [THERE IS

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ESTABLISHED WITHIN THE DIVISION OF PERSONNEL A PERSONNEL

16

BOARD.]

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* Sec. 2. AS 39.25.040 is repealed and re-enacted to read:

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Sec. 39.25.040. CONTROL OF DIVISION OF PERSONNEL. The

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head of the division of personnel is the personnel board.

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The board shall appoint an executive director at a salary

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established by the board.

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* Sec. 3. AS 39.25.050 is amended to read:

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Sec. 39.25.050. POWERS AND DUTIES. The [DIRECTOR OF]

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personnel board shall direct and supervise the administrative

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and technical activities of the division of personnel. In

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addition to its [THE] other duties [IMPOSED ON HIM], it [HE]

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shall

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(1) administer this chapter and the personnel

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rules;

1 (2) encourage and exercise leadership in the de-
2 velopment of effective personnel administration in the state
3 government;

4 (3) develop, in cooperation with appointing
5 authorities and others, programs for the improvement of
6 employee effectiveness and morale;

7 (4) delegate powers to the executive director as
8 necessary to carry out its responsibilities [ATTEND MEETINGS
9 OF THE PERSONNEL BOARD AND SERVE AS SECRETARY FOR THE BOARD];

10 (5) establish and maintain a roster of employees
11 subject to this chapter;

12 (6) prepare the rules, not inconsistent with this
13 chapter, which are required to implement and administer this
14 chapter;

15 (7) perform other lawful acts which it [HE] con-
16 sider necessary or desirable to carry out the purposes of
17 this chapter.

18 * Sec. 4. AS 39.25.140 is repealed and re-enacted to read:

19 Sec. 39.25.140. PERSONNEL RULES. The personnel rules
20 may provide for exemptions and modifications which are neces-
21 sary to assure the continuity of federal grants to agencies
22 supported in whole or in part by federal contributions. The
23 rules adopted under this chapter relate to the internal
24 management of state agencies and their adoption is not sub-
25 ject to the Administrative Procedure Act. The rules may be
26 published in the Alaska Administrative Register and Code for
27 informational purposes.

28 * Sec. 5. AS 39.25.150(1) is amended to read:

29 (1) the preparation, maintenance, and revision by

1 the [DIRECTOR OF] personnel board, subject to approval by the
2 commissioner of administration [AND THE PERSONNEL BOARD], of
3 a position classification plan for all positions in the
4 classified and partially exempt services; in the position
5 classification plan all positions shall be grouped together
6 into classes on the basis of duties and responsibilities;
7 the position classification plan shall include for each class
8 of position an appropriate title, a description of the duties
9 and responsibilities, training and experience qualifications,
10 and other necessary position specifications;

11 * Sec. 6. AS 39.25.150(2) is amended to read:

12 (2) the preparation, maintenance, revision, and
13 administration by the [DIRECTOR OF] personnel board, subject
14 to approval by the commissioner of administration, of a pay
15 plan for all positions in the classified and partially exempt
16 services; the pay plan shall be prepared after consultation
17 with the appointing authorities or their designee, and with
18 representatives of interested employee groups; the pay plan
19 shall be based upon the position classification plan, shall
20 provide for fair and reasonable compensation for services
21 rendered, and shall be based on the principle of like pay for
22 like work; commissioners' salaries are not the maximum limit
23 for the pay plan and in exceptional circumstances higher
24 salaries may be specified; the pay plan may provide for
25 uniform starting pay, increments, and area and time dif-
26 ferentials; the pay plan prepared pursuant to this section is
27 subject to approval by the legislature in regular or special
28 session; amendments to the pay plan are also subject to
29 approval by the legislature; after the pay plan is put into

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effect, no salary or wage payment may be made to a state employee covered by the pay plan unless the payment is in accordance with this chapter and the rules adopted under this chapter;

* Sec. 7. This act takes effect July 1, 1964.