

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29

BY SENATORS OWEN, MCNABB, HOPSON,
BRADSHAW AND BRONSON

IN THE SENATE

SENATE BILL NO. 50

IN THE LEGISLATURE OF THE STATE OF ALASKA
FIRST SESSION - SECOND LEGISLATURE

A BILL

For an Act entitled: "An Act to provide for pro rata payments
of vacation pay, bonus, or any other
inducement.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

Section 1. DEFINITIONS. When used in this Act:

(1) the term "contracting period" means the period of
time upon which the vacation pay, bonus, or any other inducement
is bases.

(2) the term "employment" means any work performed in
Alaska, or performed mainly in Alaska.

(3) the term "pro rata share" means an amount which the
employee would receive if the employer paid the employee a
percentage of vacation pay, bonus, or any other inducement
based on the number of days worked by the employee for the
employer in the contracting period as compared to the total
number of working days in the contracting period.

Section 2. Pro rata payments of vacation pay, bonus, or
any other inducement.

Where the contract of employment does not otherwise provide,
an employee who has terminated his employment for any reason or
who has been discharged by the employer for any reason shall
be entitled to a pro rata share of vacation pay, bonus, or any
other inducement, which has been promised to the employee by
the employer on the basis of the work performed during the

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29

contracting period, and which is payable at a date after the termination of employment.

Section 3. This Act takes effect on the day after its passage and approval or upon the day it becomes law without such approval.