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IN THE SENATE

BY RULES COMMITTEE  
BY REQUEST OF THE GOVERNOR

SENATE BILL NO. 45

IN THE LEGISLATURE OF THE STATE OF ALASKA

SECOND LEGISLATURE - FIRST SESSION

A BILL

For an Act entitled: "An Act to prevent discrimination against residents of Alaska."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

Section 1. DEFINITIONS. When used in this Act:

(1) the term "resident" means any person who has actually resided in Alaska for not less than one year.

(2) the term "contract of employment" means any written agreement, or oral understanding, between employer and employee.

Sec. 2. DISCRIMINATION AGAINST RESIDENTS OF ALASKA. No contract of employment for work to be performed, or performed, in this state shall provide for, or constitute, any preference in hire which results in a discrimination against residents of Alaska.

Sec. 3. ADMINISTRATIVE ACTION. If such discrimination is found to exist, the Commissioner of Labor shall have the authority to take such action, after hearing, as necessary, which may include

(1) order to employer to reinstate resident with back pay,

(2) order to employer to hire resident, or

(3) any other order which is appropriate in light of the circumstances.

Sec. 4. JUDICIAL ENFORCEMENT. If any person refuses to obey the order of the Commissioner of Labor such person shall be

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subject to contempt of court proceedings initiated by the Commissioner of Labor in the Superior Court.

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