

1 IN THE HOUSE

BY MRS. SWEENEY

2 HOUSE BILL NO. 244

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 SECOND LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act relating to the personnel rules for  
7 state employees; amending Subsecs. (2) and  
8 (4), Sec. 13, Ch. 144, SLA 1960; and pro-  
9 viding for an effective date."

10 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

11 Section 1. Subsec. (2), Sec. 13, Ch. 144, SLA 1960 is amended  
12 to read:

13 (2) For the preparation, maintenance, revision, and ad-  
14 ministration by the director of personnel, subject to approval  
15 by the commissioner of administration, of a pay plan for all  
16 positions in the classified and partially exempt services.  
17 The pay plan shall be prepared after consultation with the  
18 appointing authorities or their designees, and with represen-  
19 tatives of interested employee groups. The pay plan shall  
20 be based upon the position classification plan, shall provide  
21 for fair and reasonable compensation for services rendered  
22 and shall be based on the principle of like pay for like work.  
23 Commissioner's salaries shall not constitute a maximum limit  
24 for the pay plan and in exceptional circumstances higher  
25 salaries may be specified. The pay plan may provide for  
26 uniform starting pay, increments, and area and time differen-  
27 tials. The pay plan prepared pursuant to this section is  
28 subject to approval by the legislature in regular or special  
29 session. Amendments to the pay plan are also subject to

1 approval by the legislature. After the pay plan is put into  
2 effect, no salary or wage payment may be made to any state  
3 employee covered by the pay plan unless the payment is in  
4 accordance with this Act and the rules adopted pursuant to  
5 this Act.

6 Sec. 2. Subsec. (4), Sec. 13, Ch. 144, SLA 1960 is amended  
7 to read:

8 (4) For promotions from within the state service when  
9 there are qualified candidates in the state service. Vacan-  
10 cies shall be filled by promotion whenever practicable and  
11 in the best interest of the state service, and promotion shall  
12 be by competitive examination whenever possible. Preference  
13 in promotion shall be given to employees within the same  
14 state department. If the state department determines to  
15 fill the vacancy by a non-competitive examination, an employee  
16 proposed for promotion shall be examined by the state divi-  
17 sion of personnel and if found to be qualified for the  
18 position, shall be so certified. An inter-department promotion  
19 shall not be made through non-competitive examination. In  
20 considering promotions, applicants' qualifications, performance  
21 record, seniority, and conduct shall be evaluated.

22 Sec. 3. This Act takes effect on the day after its passage  
23 and approval or on the day it becomes law without such approval.  
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