

1 IN THE HOUSE

BY JUDICIARY COMMITTEE

2 HOUSE BILL NO. 167

3 IN THE LEGISLATURE OF THE STATE OF ALASKA

4 FIRST LEGISLATURE - FIRST SESSION

5 A BILL

6 For an Act entitled: "An Act amending the first paragraph of Sec.
7 43-2-11, ACLA 1949, as amended by Section 2 of
8 Chapter 34, SLA 1949 by providing that employ-
9 ees furnishing labor at their option may be
10 paid semi-monthly instead of monthly unless
11 monthly pay periods are agreed upon in the
12 initial annual employment contract."

13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:

14 Section 1. The first paragraph of Sec. 43-2-11, ACLA 1949, as
15 amended by Sec. 2, Ch. 34, SLA 1949, is hereby amended to read as
16 follows:

17 Section 43-2-11. MONTHLY PAY PERIODS: ESTABLISHMENT:
18 TERMINATION OF SERVICES: WRITTEN CONTRACTS AND AGREEMENTS
19 NOT AFFECTED. Every person or corporation employing labor
20 in the State ~~TERRITORY~~ shall establish monthly pay periods
21 or semi-monthly pay periods if the employee so elects, unless
22 the employee and employer agree to monthly pay periods in the
23 annual initial contract of employment, at which time such
24 employer shall pay all employees for all labor performed or
25 services rendered; provided, however, that where the laborers
26 or employees' services are terminated, regardless of the
27 cause of termination, all wages, salaries or other compensa-
28 tion for labor or services shall become due immediately and
29 shall be paid within twenty-four hours after such termination;

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29

provided, further, that nothing in this section shall be construed to affect any valid written contract or agreement entered into between employer and employee or their respective representatives. That nothing in this Act shall prevent said laborers or employees from receiving total wages due them at the end of the monthly pay period, if said laborers or employees so desire.